



“To Live, To Love, To Learn, To Leave a Legacy”

www.strideacademy.org

September 24, 2020 Board of Directors Meeting Minutes

6:00 PM Zoom

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

Due to the current federal and state emergency declarations, the Minnesota directive to residents to stay at home, and guidance about limiting person-to-person contact due to the COVID-19 (coronavirus) pandemic, this meeting of the STRIDE Academy School Board is being conducted in accordance with Minnesota Statutes 13D.021— Meetings by Telephone or Other Electronic Means.

Due to the health pandemic, the school board determined that it is not feasible for at least one board member, the superintendent, or the school district’s legal counsel to be physically present at the regular meeting location and that it is not feasible for the public to attend this meeting at the regular meeting location due to the health pandemic.

Persons may monitor this meeting from a remote location by Zoom. To request a link to the meeting please email sfromm@strideacademy.org.

Persons monitoring this meeting from a remote location may submit a comment to the following email address mkramer@strideacademy.org.

I. Call to Order, Pledge of Allegiance and Roll 6:00pm

Board Members: Sara Fromm, Eric Williams, Aaron Lundblad, Suzy McIntyre, Andy Lyman, Matt Chapman.

Members of the public: Gwen Anderson, Nathan Schwieters, Mara Kramer, Kelly Rimpila, Kristin Robert & Emily Edstrom Moore from PUC

A. Mission Statement of STRIDE Academy

II. Approval of Agenda Motion to approve made by Lundblad, seconded by Lyman. Motion carried.

III. Consent Agenda **Approved**

- A. Minutes
- B. Finance Report
- C. Treasurers Report
- D. Accept Resignation from Rachel Carlson, Paraprofessional
- E. Accept Resignation from Shana Dickson, Paraprofessional
- F. Accept Resignation from Kathy Bjorke, Paraprofessional
- G. Accept Resignation from Asha Abdirhaman, Paraprofessional
- H. Approve to Hire Mary Molitor, Paraprofessional
- I. Approve to Hire Robyn Elliott, Paraprofessional
- J. Approve to Hire Ellie Hamilton, Paraprofessional
- K. Approve to Hire Jessica DePatto, Paraprofessional
- L. Approve to contract Psychologist services with Doug Millaway for 2020-2021
- M. Approve to contract Nursing services with Myra Schrupp for 2020-2021
- N. Approve to contract Special Education Due Process services with Niki Krier for 2020-2021.
- O. Approve Leave request from Hani Hashi, Paraprofessional
- P. Accept Resignation from Barika Davis, School Board Member
- Q. Approve to increase Ruth Thom from .3 FTE to .75 FTE
- R. Approve to increase Stef Rothstein from .375 FTE to .5 FTE
- S. Revise Long Term Leave for Kayla Clausen for 9-30-20 through 12-22-2020
- T. Approve to hire Jean Reum, Long Term Sub for Kayla Clausen
- U. Approve Policy 701.2 Procurement and Procedures
- V. Approve Policy 705 Electronic Funds Transfer
- W. Accept Donations

III. Public Comment

The School Board welcomes input from community members and staff. **Barika Davis gave a statement of appreciation for her amazing time serving the board.**

Each person addressing the council shall give his/her name for the record. Each person making public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.

V. Reports

A. Executive Director

- Emily Edstrom from PUC talked about the Quality School Review Process 20-21 since STRIDE is at the end of the initial contract with Pillsbury and the evaluation process for renewal.
 - Investor call went well last Tuesday and they extended the conditional waiver putting us in a position where we can make an additional principal payment bringing that debt service down.
 - On Oct 1st we are going to assemble our Back to School Team meeting to talk about everything regarding Distance Learning.
 - Our audit is complete with no findings.
 - I want to thank New Horizons for lending us a new van so we could deliver school lunches.
 - Technology purchases: 227 chromebooks, 40 Ipads, multiple headsets, mice, we are partnering with T-Mobile to be able to provide hotspots for families with no internet access. All this has been possible with the \$142,000.00 Funds provided.
 - I have been working with KDV to make sure we get that budget submitted to MDE by Oct.1st
 - In addition to technology we are adding two personnel. Personalize Learning Coordinator & Social Emotional Learning Coordinator.
 - Updated our HVAC system in areas that were not working properly.
 - Current enrollment is at 466, is not where we want it to be and our Finance Committee is going to look into it in October's meeting to determine where we are going to be having to make some decisions.
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- **Nate Schwieters-Assist. Principal gave updates on the programs offered during Dist. Learning**
 1. We are offering Childcare for Tier 1 employees, with 26 students divided into 2 classrooms. Average attendance for the past 3 weeks is 18 students each day. During the day they attend their zoom meetings, do their school work and get a break outside. Things are going well, we have established a routine as far as drop off and pick up.
 2. Lunches: Our van makes 13 stops between 10:am to 2:Pm as well as available for pick up at Stride building. We've been serving an average of 185 lunches on the van and 80 lunches at Stride with those numbers increasing as families and students see and recognize the van.
 3. Activities: Soccer started this week with 22 students from K-8th participating with more students requesting to start next week. We have a very good coach that played soccer overseas- Ms Kruse
 4. Animate Club for 6th to 8th Gr is going to start next week.
 5. Panther Choir tryout for 4th to 8th grade starts on Oct. 5th.
 6. Girls Who Code and Art Club are in the planning stages right now.
 7. NWA Testing: we are working hard on how to make this work remotely not knowing what to expect with everything so unknown but our goal is to have all Fall NWA testing be done by October 15th.
 8. Ms. Fromm asked about the status of our FFVP- we decided not to participate this year due to how hard it will be to maintain and distribute the fruits and vegetables. There will be no expenses, therefore we would not receive any funds. In reference to our CEP lunch program, it was extended to December 2020 or until funds run out . It is run as a Summer Program allowing us to distribute lunches to families.

B. Principal's Report

- Recognizing the staff with everyone's dedication and hard work.
- Workshop Week went quite well working with colleagues to be able to get Distance Learning up and off the ground after our 2 Professional Development weeks.
- Open House was one on one this year connecting with each individual family.
- Technology rollout went well with 3 Technology staff members assisting families.
- Promise Fellow thru AmeriCorps- Hannah is working with Lyman's class and DesCamps Health class.
- Retaining students the last few weeks has been challenging and we've been communicating with those families trying to find out why they are leaving. With the help of Kathie & Dahir families are letting us know because of the Not In Person situation and some are letting us know that once we start our In Person, they will come back.
- The 1st Path meeting went well talking about potential Fundraisers and trying to come up with ideas on getting more parents involved in the group.
- Our QComp goal this year is focusing on Distance Learning.
- Wednesday PLC Collaboration: is where we talk about collaborating with each other.
- Teacher evaluation: Scwieters and I will be talking next week about it to see how we can coach/support the teachers better.
- Our Multi Tier system of support committee is looking at the process and reviewing forms connecting the pieces that need to be connected before referring students to SpEd referrals and making sure the staff understands the steps.
- I was invited to participate in some classes and it's been wonderful to be able to see some faces, the highlight of my day.

C. Standing Committee Report

- **Academic Excellence**
 - Discussed the Goals for the year 20-21: goals will be fluid and continue to develop through use of data, PLC's, staff training, parent surveys, family activities and after school programs.
 - Ms. Anderson is currently planning a parent night for October.
 - Things are getting to a routine and we are trying to make parents aware that they can communicate with the teachers during the teachers office hours, that is not just for the students.
 - More details on the meeting minute attached.
- **Governance**
 - On 9/22/20 the committee recommended the ByLaws approval
 - MDE requires to update Procurement Policy and specific procedures
 - Bergan KDV recommends that schools adopt an Electronic Funds Transfer Policy
 - More details on the meeting minute attached.
- **Finance and Budget**
 - See detailed report attached
 - Kelly introduced Brenda who is joining the KDV team to work with Budget & Finances.
 - Auditors will like to give the final report on the October meeting.

VI. Business

- A. Approve Revised Bylaws. **Motion to approve made by McIntyre, seconded by Chapman. Motion carried.**

- B. Designation of Identified Official with Authority for the MDE External User Access Recertification System

The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with the MNIT Enterprise Identity and Access Management Standard which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency (LEA). The Board recommends to authorize Eric Williams to act as the Identified Official with Authority (IOwA) for STRIDE Academy 4142-07 **Motion to approve made by Lyman, seconded by Lundblad. Motion carried.**

VII. Adjourn 7:14pm

Public Attachments:

-  [Aug 27, 2020 Board Meeting minute - Google Docs.pdf](#)
-  [702.1 Procedures for PO's.pdf](#)
-  [Policy 705 Electronic Funds Transfer.docx](#)
-  [702.1Purchasing Procurement Policy.docx](#)
-  [EDIAM Board Resolution 9-24-2020.docx](#)
-  [Finance Committee Report September 17 2020.docx](#)
-  [Governance Report 9-22-2020.docx](#)
-  [STRIDE ByLaws Final September 2020 \(Rev\) 6294114.DOCX](#)
-  [AEC Report 9-22-2020.docx](#)
-  [20 Sept 24 Stride Bylaws Approval Letter.pdf](#)

