



**"To Live, To Love, To Learn, To Leave a Legacy"**

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**May 21, 2020 Board of Directors Meeting Minutes**

**6:00 PM Zoom**

**I. Call to Order, Pledge of Allegiance and Roll Call**    **Members present: Suzy McIntyre, Sara Fromm, Barika Davis, Aaron Lundblad, Andy Lyman, Alicia Jelliff, Eric Williams. Members from the public: Diane Moeller, Gwen Anderson, Nathan Schwieters, Mara Kramer, Kelly Rimpila**

- A. **School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

**II. Approval of Agenda**    **Motion to approve made by Jelliff, seconded by Lyman. Motion carries.**

**III. Consent Agenda**    **Approved**

- A. Minutes
- B. Finance Report
- C. Treasurers Report
- D. Approve to Hire Lindsay Sczymanski, Elementary Teacher
- E. Approve to Hire Katie Auger, Elementary Teacher
- F. Approve 30% Leave of Absence for Vicki Blomme.
- G. Approve FMLA leave for Kayla Clauson from October 5 through Monday December 28th.
- H. Approve to Hire Jon Leintz, Special Education Teacher

**III. Public Comment**

The School Board welcomes input from community members and staff.

*Each person addressing the council shall give his/her name for the record. Each person making public comment is limited to three minutes. Comments should be kept courteous and professional and directed to the board as whole. After the speaker has made his or her statement, he or she will be seated with no further comment, dialogue or debate.*

**V. Reports**

- A. Executive Director

- Health Insurance update, rates are going up 9%. It won't change for employees that work 36 hours or more with single coverage but it will for others. More details during DeEtte presentation.
- Enrollment is at 448 students
- We hired Lindsay Szmanski -4th Gr, Katie Auger -5th Gr., Jessica Wendorf-5th Gr, Jon Leintz -Special Education with another interview today for our last opening.
- State is encouraging summer programming to occur at schools with a large population of students underrepresented, like ours. The CaresAct will be allocating some funds for Technology, mental health needs, summer programming, Professional development and Postsecondary program as well. We have the potential and now we will have funding to move forward with the summer programming. Due to the high caseload of Covid-19 in Stearns county, the advice is to continue the distance learning in the summer.
- Enrollment for next year is at 495 students so far. We will be contacting Kindergarten families to give them updates on our upcoming school year safety methods.
- The state is compiling data to see a learning model that they will be sharing with all schools. We need to be able to provide an education without competing with other schools in the district and I think we need to maintain our students and provide an education where the parents feel safe and the education is meaningful.
- We ordered masks, hand sanitizer, surface cleaners for every classroom, thermometers.
- We are looking at getting an estimate from Climate Air for installings UV lights as a number of schools are exploring that idea too. UV Light would hit the air before it goes back to the classroom and that will technically kill the virus, mold and reduce dust. I will do more research into it. I would like to reduce the level of anxiety of families and staff by ensuring a safe place to be.
- Putting together offer letters will be going out next week for our staff - calculating about 2% increase
- 2020-2021 Health Insurance Presentation
  - DeEtte Wurn from North Risk Partners, offered a powerpoint presentation for our next school year. For more detailed information, see attached report.

#### B. Principal's Report

- Learning a lot with Distance Learning, it's a good thing since it might be part of our future.
- Staff is doing a great job with this situation regardless of no training or being prepared for it.
- Some of the concerns from parents is, No consistency. They like the consistency of having the teacher face to face. But they are very happy with the connections with teachers.
- The summer Distance Learning will continue as is currently. The State is talking about next Fall will be a hybrid model, some distance learning with some face to face.
- We bought 25 Chromebooks with the Kelly Haws grant. The Governor is suggesting to increase the technology with the CaresAct. The biggest challenge for teachers is trying to contact students where the family have several children and they might have just 1 phone available.
- We are also looking at a lot of guidance on how things are going to look when we get back next Fall and ensure families that we are doing all we can to try to keep them safe.
- Reaching to other schools, it is very apparent that we are doing a really good job staying connected with the families and that is pretty amazing for a school our size.
- Transitioning with Gwen Anderson and moving forward with the traditional things that I normally do during this time of year like creating class lists, ordering curriculum.

- Meet with PATHS and the group is still very actively involved in trying to help with the students. They had provided money so we can give the students some recognition that the year was a good year.
- On May 29th is our last scheduled day with students, we are planning a Drive by farewell for drop off any materials students might have that belong to the school. And we are inviting families to be part of the goodbyes and have some closure for this school year. PATHS is providing some cloth bags for each student and they can pick it up together with some summer stuff materials. We want to make it a recognition that regardless of what happens, it was a good year. Celebration Day.
- Our personalized learning coordinator created some STEM kits for each family.

C. Standing Committee Report

- Academic Excellence

**See March minutes for detailed information**

- Governance

- We met on Tuesday morning and certified the Board election.
- Reaching out to the Somali community to have a representative

- Finance and Budget








- Kelly Rimpila from KDV we are at 83.3% of the year as of April 30th with the cash looking very good at the end of the month.
- We are pursuing a line of credit and have it approved before next school year just in case.
- We are asking the board to approve the working budget since it got adjusted according to the enrollment numbers.
- FY21- Projection 459 student, projection 2% increase to the staff so we are Proposing investors a plan to repaid the deferment on FY19 \$315k Principal that we didn't pay to pay it back during FY21 and FY22
- For more information, refer to Financial Report attached

**VI. Business**

- A. Approve to Accept Revised Budget
  - **Motion to approve made by Lundblad, Second by Davis. Motion carries.**
- B. Authorize to submit Federal 990 for 2019
  - **Motion to approve made by Jelliff, Second by Lyman. Motion carries.**
- C. Accept Corporate Borrowing Resolution for Propel Line of Credit Application.
  - **Motion to approve made by Lyman, Second by Davis. Motion carries.**
- D. Certify Board Election Results
  - **Motion to approve made by McIntyre, Second by Jelliff. Motion carries.**

## VII. Adjourn 7:27PM

### Public Attachments:

-  [Stride BC Final 990 06.30.19.pdf](#)
-  [Stride BC Public Disclosure 990 06.30.19.pdf](#)
-  [Stride FY20 April Financial Report.pdf](#)
-  [Stride LT Budget- 5.14.20.pdf](#)
-  [Election Results 2020.pdf](#)
-  [Board Meeting 4\\_23\\_2020.docx](#)
-  [Corporate Boarrowing Resolution for Line of Credit.pdf](#)