



"To Live, To Love, To Learn, To Leave a Legacy"

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September 15, 2016 Board of Directors Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6:00pm
2. Attendance: Roll Call: James Morrighan, Sara Fromm-Poginy, Nathan Schwieters, Sharon Rooney, Natalie Ringsmuth, Monica Schraut, Melissa Medford
Absent: Brian Weappa, Juanita Hechtel,
Members of the public: Shirley Myers, Mandy Sadlo, Jamie Goebel,
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: Remove 10 a 1 from committee reports. Remove 12 B, Change 12 C to Schraut as speaker, Add Executive Director Report as 13. Board Communication as 14. Add Panther Update as 10 a 1. Move CA A to NB F, Add 10 G 2 Intersession pay. Motion to approve agenda made by Schwieters, second by Fromm-Poginy. Motion carries.
6. Approval of August 18, 2016 & August 29, 2016 Board Minutes
Motion to approve by Schwieters, seconded by Schraut. Motion carries.
7. Consent Agenda
 - a. ~~Lunch Contract Approval~~
 - b. Approval of Continuous Improvement Plan
8. Treasurers/Finance Report:
 - a. Financial Statements
 - b. Management Reports
 - c. Finance Committee Meeting Minutes

Change surplus amount to \$248,762. Motion to approve financials made by Schwieters, second by Ringsmuth. Motion carries.

9. Public Forum: (10 Minutes): Shirley Myers speaks about negative lunch balances and dress code.

10. Committee Reports:

a. Academics and Achievements Committee - Nathan Schwieters:

Did not meet

~~1. Interims and NWEA: Rooney and R. Schmitz~~

1. Panther Update- Jamie Goebel: Mr. Goebel speaks to the board about the Panther Excel program. Letter will go home tomorrow to students who qualified. 136 students qualified. Usually about 70% of students who qualify attend.

b. By-Laws and Policy Committee-Monica Schraut and James Morrighan: Met. Talking about religion policy 609 in committee. Also need to review FMLA and PTO. Internet use policy also being looked at.

c. Communications Committee- Melissa Medford Will meet on Tuesday

d. Election Committee- Juanita Hechtel: Did not meet

e. Facilities Committee – Nathan Schwieters: Met tonight. Now a door between computer lab and the library. STRIDE sign has been approved by the city. Will insure the sign for \$20,000. Road update: they are waiting for the ground to dry to finish the road. Looking at Walk in cooler.

f. Missions/Visions Committee-Natalie and Sara: Met last week. Talked about parent survey and moving into twice per year surveys for teachers, parents and students. Goal is for it to be happening leading up to conferences. Wants it to be put out on October 10th. Goebel mentions there is also a Leader in Me student survey that has to be done soon also. Also established a mission and charge for their committee. Want to have a volunteer coordinator discussion. Also want to touch on staff and student retention.

g. Personnel Committee-Brian Weappa:

1. Leadership Pay: Fechner speaks in Weappa's absence. Asks the board about a stipend for those on the leadership team. Fechner asks for a stipend of \$1200 for those on the Leadership Team, paid out twice a year at \$600. It would come from the General Fund. Motion to approve proposal made by Fechner made by Medford, second by Ringsmuth. Motion carries with Schwieters and Rooney abstaining.

2. Intersession pay: Would like to pay a staff member a \$500 stipend for first intersession, \$600 for second intersession to Intersession Coordinator. The person would not have to be here for the Intersession time, but for the planning and coordinating of the program. Medford advises that the person be here during intersession. Schwieters says that he would be the one that is the Coordinator. Medford thinks that there should be someone in charge if the coordinator isn't at the school during intersession. Ringsmuth recommends that the board establish two

positions, one to coordinate intersession, one to oversee the program when it is in progress. Medford suggests that we move coordinating Intersession to the Activities Directors Job description with an increase in salary, and then also pay another person to oversee the program when it is running. Medford suggests \$1000 a year to add to the AD Salary. Intersession lead would be paid a sub pay rate of \$120 a day. Motion to approve a \$1000 increase in pay for the AD to Coordinate Intersession, and Sub pay rate for intersession lead made by Rooney, seconded by Ringsmuth. Motion carries with Schwieters abstaining.

11. Old Business:

12. New Business:

a. First Reading of School Lunch Policy: Fechner Fechner asks that changes to be to the policy committee before October 4 2016

b. ~~Annual Report: Fechner~~ Fechner asks for a special meeting to approve the Annual Report be made for September 26 2016 at 5pm with only agenda item being approving the Annual report.

b. Desegregation/Segregation Lawsuit: ~~Fechner~~Schraut Schraut talks about the lawsuit concerning desegregation in schools. Fechner says that they are looking for donations to the legal fight of this law. Authorizers have been notified.

c. Penalty Clause: Schraut We have lost 3 staff members since the beginning of the year, and Schraut suggests the board committees look at having a penalty clause for leaving their job. And if you go to training and you leave before a certain date, you have to pay back the amount of the training.

d. Teacher Meeting Update: Schraut September 15 there was a meeting with teachers. Schraut goes through what was discussed.

e. PTO for employees over 190 days: Fechner asks to bring it to the personnel committee.

f. Lunch Contract: Fechner asks for board approval of the New Horizon Food Contract. Motion to approve New Horizon Food contract made by Fromm-Poginy, second by Schraut. Motion carries.

13. Executive Director Report

1. Enrollment: 696

2. Waiting List: 115

3. Personnel: Marie Fisher has resigned. We are still looking for a replacement.

4. Fechner encourages the board to look at the Renewal Data

5. EL challenges are being addressed for example, Mrs. O'Neal is parallel teaching with the 6th grade LA teacher.

6. Fechner attended last Rotary Club meeting.

14. Board Communication:

1. Parent Survey will be available at conference

2. Thank parents for their patients during road construction.

3. Parents can volunteer in the Library.

15: Adjournment: Motion carries at 8:37pm

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Robert Thorson, Laura Tripiciano,

5. Personnel: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Adam Diskerud, Sara Fromm Poginy, Natalie Ringsmuth

8. Achievement and Academics: **Monica Schraut and Nathan Schwieters**, Sharon Rooney, Brett Fechner, Jamie Goebel