



“To Live, To Love, To Learn, To Leave a Legacy”

Tel. 320.230.5340 ~ Fax 320.217.6318

3241 Oakham Lane

St. Cloud, MN 56301

[www.strideacademy.org](http://www.strideacademy.org)

---

## October 1, 2016 Board of Directors Strategic Planning Retreat Minutes

**School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.**

1. Call to Order: **8:36AM**
2. Attendance: Roll Call: **Absent - Hechtel**
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Motion made by Morrighan, seconded by Ringsmuth to approve retreat agenda, Motion carried**
6. Public Forum: (10 Minutes): **None Present**
7. New Business:
  - A. Team Building
    - a. The Leader In Me (30 minutes) **Board watched the leader in me video “The Nature of Synergy” and held a discussion on what synergy is and what it is meant at the board level. The board was then given a driving question by Fechner as to where to we see synergy being used and where is synergy being not noticed at STRIDE. How a discussion of how to help in those area of no synergy was discussed. See Chart 1.**
    - b. Member Discussion **The possibility of needing a new community member in the future months was discussed.**
  - B. Continuous Improvement Plan and Data
    - a. Review Data Goals (30 minutes) **Discussion was held on the CIP and WBWF; as well as explanations of what is in the WBWF. Conversation was held on the goals for CIP, FOE and**

WBWF are similar to each other and in the future should reflect one another. The goals were walked through and looked at for the CIP and WBWF.

C. Minnesota Statute 124E

- a. Jigsaw Activity (30 minutes) Board was asked to read and become familiar with State Statute 124E; specifically 124E.03, 124E.06, 124E.07 for future discussion.

D. Daily Schedule

- a. Reviewing the structure of the day (45 minutes) Board were given schedules of staff and students to look at to have a better understanding of the day at STRIDE. Board looked and brainstormed how to better align schedules to help with budgets, specials, recess, lunch and bussing; as well as staff prep times. Discussion was held on how these schedules affect enrollments and moral at STRIDE. See Chart 2

~~E. Safe and Supportive Schools~~

- ~~a. Discipline Policy and Bullying Policy (30 minutes)~~
- ~~b. next step planning~~

~~F. Strategic Planning (30 minutes)~~

- ~~a. partners review their section of the strategic plan~~

G. Break for Lunch (30 minutes)

H. Work Time for Strategic Plan

- a. Partners work to refine and complete their section of strategic plan (90 minutes) Board went through the strategic plan to help craft each category to help give Fechner direction for the upcoming year. Members used the CIP to help guide their work on their category they choose to work on. The board groups shared how the process went for their category and group and highlighted areas of concern and concentration.

I. Board Development - Driven by Data

- a. Introduce Professional Reading and Read first Board will be reading “Driven by Data” for the purpose of gaining understanding of what Data Driven Instruction is and should look like in the school; as well as the process. The first section to have read was assigned for the next board meeting and possible discussion.

J. Board Communication

Adjourned at 2:50 – Motioned made by Fromm-Poginy, seconded by Morrighan

STRIDE Academy Board Standing Sub Committees:    **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Robert Thorson, Laura Tripiciano,

5. Personnel: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Adam Diskerud, Sara Fromm Poginy, Natalie Ringsmuth

8. Achievement and Academics: **Monica Schraut and Nathan Schwieters**, Sharon Rooney, Brett Fechner, Jamie Goebel