



“To Live, To Love, to Learn, To Leave a Legacy”

Tel. 320.230.5340 Fax 320.258.4765
3241 Oakham Lane St. Cloud, MN 56301

May 26, 2016 Board of Directors Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6:00pm
2. Attendance: Roll Call: **Nathan Schwieters, Brian Weappa, Juanita Hechtel (Leaves at 7pm.), Monica Schraut, Dan Thole, Natalie Ringsmuth, James Morrighan**
Absent: Melissa Medford
Members of the Public: Sue Dingmann, Shirley Myers, Mandy Sadlo, Chuck Herdegen, Sara Fromm, Sharon Rooney, Jamie Goebel.
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: Changes: **Move CA D to NB. Add Discussion of library position to NB I, Move CA A & E to NB J and K. Motion to approve agenda with changes made by Morrighan, seconded by Ringmuth. Passes 7-0.**
6. Approval of April Board Meeting Minutes : **Motion to approve April Minutes made by Schwieters, seconded by Thole. Carries 7-0.**
7. Consent Agenda
 - a. ~~Approval of 2016-2017 Salaries~~
 - b. Approve offer of Ileana Merten: HR Coordinator
 - c. 2016-2017 Spanier Bus Contract
 - d. ~~2016-2017 MACS Contract~~
 - e. ~~NWEA Approval~~
 - f. Approve offer of Terry Baxter: Night Custodian
 - g. Resignation of Eunsil Kang: Paraprofessional
8. Treasurers/Finance Report:
 - a. Finance Meeting Minutes
 - b. Financial Statements
 - c. Management Reports
 - d. Budget Model

Motion to approve financials made by Schwieters, seconded by Ringsmuth. Carries 7-0.
9. Public Forum: (10 Minutes) **Sara Fromm speaks. Introduces herself as an incoming board member. Also wonders if we have help with non-english speakers fill out the FRL form. Shirley Myers speaks. Hands out a form with the librarian responsibilities listed.**

10. Committee Reports:

- a. By-Laws committee-James Morrighan: **Did not meet**
- b. Communications committee- Melissa Medford: **Will be out at Lake George on June 4th for marketing, and Sauk Rapids and St. Cloud Parades. Marie Fisher is designing our parade Float. Rachel Lomasteymaugh has secured a truck and trailer to use for the parades. Radio ads continue, and we will be starting facebook ads.**
- c. Election committee- Juanita Hechtel: **Did not meet**
- d. Executive Director Review committee-Brian Weappa: **Surveys have come back in, will be meeting to compile data.**
- e. Facilities Committee – Nathan Schwieters: **Met tonight. Cameras on playground have been adjusted. Camera being added to playground and blue flashing lights in the gyms. Chad Salmela looking into getting new walkie talkies with our own FCC channel. Chad working on HVAC needs and quote for shed, and carpet for the west end of the building. Chad is also working on a new sign with a LED message to be put in a different location. LED message will be run through the cloud. Brandon Rogers approached the VFW to help us with new flag poles.**
- f. Missions/Visions committee-Natalie and James: **Met last Thursday and worked on the end of the year parent survey. Survey takes between 8 and 10 minutes to complete. Also want to add a staff and student survey next year. Will be talking with Al Keller about the prospect of a high school in the future.**
- g. Policy committee-Monica Schraut: **Met and refined a lot of policies.**

11. Old Business:

- a. Second Reading of Policy 506: Student Discipline **Motion to approve policy 506 made by Schwieters, seconded by Rongsmuth. Carries 7-0.**
- b. Second Reading of Policy 201: Legal Status of the School **Change School Board to Board of Directors. Motion to approve policy 201 with changes made by Schraut, seconded by Morrighan. Carries 7-0.**
- *c. Second Reading of Policy 202: Board of Directors Officers **Change School Board to Board of Directors. In 2 A and 3, change clerk to secretary. Motion to table Policy 202 until next meeting made Schraut and Thole. Carries 7-0.**
- d. Second Reading of Policy 203.2: Order of the Regular Board of Directors Meeting **Change school Board to Board of Directors. Motion to approve policy 203.2 with changes made by Schraut, seconded by Morrighan. Carries 7-0.**
- *e. Second Reading of Policy 203.5: Board of Directors Meeting Agenda **Motion to table made by Schwieters, seconded by Morrighan. Carries 7-0.**
- *f. Second Reading of Policy 203.6: Consent Agendas **Motion to table Policy 203.6 by Schwieters, seconded by Schraut. Carries 7-0.**
- g. Second Reading of Policy 304: Attendance Incentive Policy **Motion to approve policy 304 made by Ringsmuth, seconded by Thole. Carries 7-0.**
- h. Second Reading of Policy 502: Search of Student Lockers, Desks, etc. **Motion to approve policy 502 made by Morrighan, seconded by Hechtel. Carries 7-0.**
- *i. Second Reading of Policy 504: Student Dress and Appearance **Discussion on the uniform policy. Patterned leggings/tights, scarves, undershirts, and hajibs will be allowed. Staff will have to be consistent in the implementation. Uniform violation form is in the works. STRIDE apparel will only be allowed on Fridays or school designated days. Jamie Goebel speaks to the uniform code. He thinks footwear should also be addressed. Parent feedback is that they want the uniform policy to be enforced. Morrighan feels we should be enforcing solid colors. Fechner suggests a special meeting to address this policy. Motion to table policy 504 and have a special meeting on June 9th at 7am made by Schraut, seconded by Thole. Carries 6-0. Motion to limit special meeting to ½ hour made by Schraut, seconded by Ringsmuth. Carries 6-0.**

*j. Second Reading of Policy 522: Student Sex Nondiscrimination **Change School board to Board of Directors. Motion to table and make sure it aligns with the transgender executive order made by Schwieters, no second. Motion dies. Motion to table and make sure it aligns with the transgender executive order made by Schwieters, seconded by Schraut. Carries 5-1. Thole votes nay.**

h. Second Reading of Policy 101: Employment Process Policy **Motion to approve policy 101 made by Morrighan, seconded by Ringsmuth. Carries 6-0.**

i. Second reading of Policy 715: Admission Policies and Procedures **Motion to approve policy 715 made by Thole, seconded by Ringsmuth. Carries 6-0.**

12. New Business:

a. ~~First Reading of Policy 501: Student Weapons (Document K)~~

b. First Reading of Policy 503: Student Attendance **Jamie Goebel has been working on this policy with Sarah Salmela, Katie Gruber and Michelle Hahn. Clarifications to the policy have been made.**

c. First Reading of Policy 401: Group Health Policy **This policy lays out what the board approved last month in regards to STRIDE's health plans.**

d. Meeting Calendar for 2016-2017 **Fechner suggests changes to the dates of the board retreats. Change first board retreat to October 1, 2015 and second retreat to be February 4, 2016. Weappa asks if either of the incoming board members in the audience have an opinion on the calendar, they approve. Move to June meeting.**

e. 2016-2017 Activities Budget **Schwieters needs more funding to grow the activities program. With the increase of students, balancing the program with the current budget is proving to be very difficult. Ringsmuth adds that Schwieters should be compensated better for his position as the program grows also. Schraut suggests Herdegen and Schwieters meet to come up with a plan for activities. Schwieters will have a plan for the next meeting.**

f. 2016-2017 Breakfast/Lunch Prices **Fechner met with New Horizons last Thursday. Fechner did not want the 2.2% price increase by New Horizons. He did not hear back from them before the meeting. He also says the portions are the same across the board even though the prices are \$3.25 for K-4, and \$3.85 for 5-8. His goal is to minimize costs for families and recommends we stay status quo until we have more information. He is also working with a group about changes to our breakfast program. Our milk program will also be bid out along with food service.**

g. Board Trainings **Weappa says board training have to be done by the end of next month or the member is off of the board. Herdegen add that he will be providing a financial training next month. Weappa will be taking this over from Fechner.**

h. MACS Contract **Thole isn't convinced of the value in being a member of MACS. Thole said most charter schools do not belong to MACS and feels that the money could be used more wisely. Schraut adds we are getting a lot of policy information from MACS. Fechner says it is good for us to be connected to school organizations. It gives him the chance to review items with other directors. Part of the cost is MACS lobbying with the legislators. Thole asks Herdegen about his opinion, and he said he is not a big fan. He said of his 8 schools, only 2 are MACS members. Fechner adds that MACS and FOE are working together on some charter school issues. Schwieters thinks that because we are in a reauthorizing year, it may be nice to have the membership. Motion to renew membership for MACS made by Thole, seconded by Schwieters. Carries 6-0.**

i. Discussion of Library Position **Thole asks Fechner about the library position being eliminated. He said he felt increasing FTE's in Title, ELL, band and technology would be more beneficial to the school. He felt volunteers and teachers could handle it. Thole foresees a disaster in the library without a librarian and does not want the position eliminated. He also feels teachers are with him on his feelings. Ringsmuth is also troubled by the thought**

we would depend on volunteers. Fechner feels it was the right move for the school. He adds our Tech teacher will go from only working with 5-8, to working with the whole school. He also says the current librarian has been offered another position in the school. Ringsmuth asks who would be in charge of the library. Schraut asks who would train the volunteers. Weappa feels he doesn't have enough information and asks for it to be tabled until next month. Motion to reinstate library position and have Fechner and Herdegen tweek the budget to reinstate it made by Thole, seconded by Ringsmuth. Roll call: Schwieters, Yea, Thole, yay, Morrighan, Nay, Ringsmuth, yay, Schraut, nay, Weappa, Nay. Split 3-3. Schraut asks for Fechner to come back with another proposal at the next board meeting. Ringsmuth says her committee we need someone in charge of volunteering. Morrighan says this may be a perfect opportunity to change the way we are managing volunteers and he would like more information. Motion for Fechner to reanalyze the library position and bring back at the next meeting made by Schwieters, seconded by Morrighan. Carries 6-0.

j. Approval of 2016-2017 Salaries: Motion to approve salaries as presented made by Ringsmuth, seconded by Morrighan. Carries 6-0.

k. NWEA Approval: Ringsmuth asks what the Skills Navigator is. Fechner said it better helps to monitor our title and el students. He feels the added value is worth the cost. Will help with leveling and Panther Excel. Motion to approve NWEA contract by Morrighan, seconded by Thole. Carries 6-0.

13. Executive Directors Report:

a. Enrollment: **664. Waitlist of 154. Projected enrollment is 764. Budgeted at 707.**

b. Friends of Education: **Have attended 3 different FOE events. FOE had a site visit here in May.**

c. Pre-K Night: **Goebel speaks about our last Pre-K night. It was a combined with a leadership night.**

14. Board Communication:

1. **5k and Kickball**
2. **Volunteers for float building**
3. **Pre-K night a success**
4. **Enrollment and waitlist are strong**
5. **Parades**
6. **Last day of school is June 22.**
7. **Special Meeting on June 9.**

Motion to adjourn made by Schwieters, seconded by Ringsmuth. Carries 6-0. Meeting adjourned at 9:03pm.

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix

4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler

5. Mission/Vision: **James Morrighan and Natalie Ringsmuth**, Valerie Weyer, Laura Maiers, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, Robert Price, Laura Tripiciano

6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean

7. STRIDE By-Laws: **James Morrighan**, Caroline Ruegemer

8. STRIDE Policy: **Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway, Robert Price

9. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo