



"To Live, To Love, To Learn, To Leave a Legacy"

Tel. 320.230.5340 ~ Fax 320.217.6318

3241 Oakham Lane

St. Cloud, MN 56301

www.strideacademy.org

January 19, 2017 Board of Directors Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6:00pm
2. Attendance: Roll Call: All members present. Members of the public: Mandy Sadlo, Craig Kepler, Jon Gutierrez, Lisa Otte, Donna Nordstrom, Jamie Goebel, Susan Kubasch, Chuck Herdegen, Tammy Richey.
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: Changes: Add Consultant John Gutierrez to OBA. Add as NBG, Class sizes for Lottery. Move Charter Renewal to OB A, Tech Assistant to D. Move Behavioral data to OB B. Motion to approve agenda as amended by Morrighan, second by Ringsmuth. Motion carries
6. Approval of Board Minutes: Motion to approve minutes made by Schwieters, seconded by Morrighan. Motion carries.
7. Consent Agenda: None
8. Treasurers/Finance Report:
 - a. Financial Statements
 - b. Management Reports
 - c. Finance Committee Meeting MinutesMotion to approve financials made by Schwieters, seconded by Hechtel. Motion Carries
9. Public Forum: (10 Minutes): None
10. Committee Reports:
 - a. Academics and Achievements Committee-Schwieters Meeting next Wednesday. OLPA testing completed. Testing calendar and charge for

approval.

- b. By-Laws and Policy Committee- Schraut and Morrighan Meeting canceled do to weather
- c. Communications Committee- Medford Spoke about enrollment and recruitment. Talked about making a new prospective student DVD.
- d. Election Committee-Hechtel Information is out for the election.
- e. Facilities Committee- Schwieters Sign is up and on. Meeting was cancelled due to a roof leak. Will be rescheduled.
- f. Missions/Visions Committee-Ringsmuth and Fromm Will meet 1/26.
- g. Personnel Committee-Weappa Went through and charged the charge. Will be reviewed next meeting. Executive Director survey was sent out to Staff and Board, will go out to parents tomorrow. Stats: 113 employees, 63 licensed staff, 26 paras, 24 other, 3 Long term subs. Will look at flow chart next month.

11. Old Business:

a. Charter Renewal

1. John Gutierrez consultant contract

Bond holders have requested us to take on an additional consultant to assist in their interests in helping get a Charter Renewal. He is in charge of St. Croix Prep Charter School. He has an extensive background in Charter Schools. Schwieters asked for the ABC to meet and also discuss this and be involved in this process. Medford asked if a month is enough to make meaningful change. Mr. Gutierrez tells the board that because of his close relationship with FOE he can be a great help in the process. Legal counsel Craig Kepler also speaks to his help in this process. He says there will be a lot of structural changes in the school and with the board to move forward with success. Fromm asks about the scope of work and asks for more detail in their process. Wants to have solutions that will have a long lasting impact. Medford asks if he will have the time to do this while still running his own school. He assures that he will. He thinks he will have next steps by Monday. Motion to approve contract made by Schwieters, seconded by Morrighan. Motion carries.

Charter Renewal: Fechner speaks about parent communication in regards to political involvement. Asks for Board's advice in regards to the already crafted parent letter.

Fromm said parents are feeling a little useless and want to be able to help. She thinks the letter makes sense from a board perspective, but may feel

negative to parents. Asks if there can be a tangible way parents can help. Medford thinks we need to soften the message and add tangible things parents can do. Morrighan feels there needs to be specific information as to what is going on. Ringsmuth asks if it is true if the answer is no at the informal hearing, if we are for sure closing. Kepler said merging is an option, but it is not easy to do. Ringsmuth thinks we should add that merging may be another option. Morrighan thinks the current wording would shut parents down. Fechner will work with Gutierrez to remake the communication.

Fechner goes over Class Measures self-assessment with the Board and also gives an overview of the process.

b. Behavioral Data: Lisa Otte, Behavior Interventionist speaking on behalf of the Academics and Achievement committee. Ms. Otte speaks to the Board on the specifics on discipline this year at STRIDE.

c. Second reading of Policy 400: Overtime: Motion to approve policy 400 made by Ringsmuth, second by Morrighan. Motion carries

d. Technology Assistant Job Description/Position: Add high school diploma to description. Motion to approve with change made by Morrighan, seconded by Medford. Motion carries.

12. New Business:

a. Board Member Term Discussion: Fechner speaks to switching the term that was resigned by Rooney, with Fromm's 1 year term. Asks for By-Law committee to look at. Motion to table made by Schwieters, seconded by Schraut. Motion carries.

b. Delinquent Lunch Account Discussion: Fechner discussed 4 delinquent lunch accounts. Motion to wipe out previous years delinquent lunch accounts made by Schwieters, seconded by Morrighan. Motion carries.

c. Training on Robert's Rules of Order (Documents D1 & D2)

1. Points of Order Schwieters asks board to review Roberts Rules

d. Shared School Resource officer with Athlos: Split Salary with Athlos. Board asks for more information and a job description and research on position and cultural Liaison. Motion to table until February made by Fromm, seconded by Hechtel. Motion carries

e. Board Retreat: Create Agenda

1. Renewal/ Response to FOE

2. Strategic Plan

3. Continuous Improvement Plan

f. Additional Building Sub Recommendation – Brett: Looking to make first

grade teacher absence more consistent for students. Motion to approve another building sub position for the remainder of the year at \$15,000 made by Schwieters, seconded by Morrighan. Motion carries.

g. Lottery Class size discussion We are out of space for having 5 classes of Kindergarten. Need to know how many students we are drawing for in the lottery. Kindergarten=5, First= 5, Second=5, Third=4, Fourth and Fifth = 3, 6-8 as they are currently structured, motion made by Schwieters, seconded by Fromm. Motion carries.

13. Executive Director's Report:

- a. Enrollment: 673- 8 students starting Monday
- b. Literacy: Fechner explains teacher expectations.

14. Board Communication:

1. Books in classrooms
Brian and Brett will craft a communication.

Motion to adjourn at 9:42 pm made by Hechtel, seconded by Medford. Motion carries.

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Robert Thorson, Laura Tripiciano,

5. Personnel: **Brian Weappa**, Dan Thole, Lesley Burandt, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo,

Sarah Salmela, Sara Fromm Poginy, Natalie Ringsmuth, Becky Martinez, Jeremiah Ringsmuth,

8. Achievement and Academics: **Nathan Schwieters**, Monica Schraut, Brett Fechner, Jamie Goebel, Trisha Pankonen, Kelli Schuh, Kim Whaley, Sheena Schraut, Mary Swanson, Margaux Hylla, Britt O'Neal