



"To Live, To Love, To Learn, To Leave a Legacy"

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## February 4, 2017 Board Retreat Minutes

**School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: **7:30AM**
2. Attendance: Roll Call: **All here - Public: Craig Kepler**
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Weappa added item d. Board Elections to agenda. Motion made by Morrighan, seconded by Fromm with addition of board elections. Motion carried.**
6. Board Retreat:

- a. Board of Directors Opening Discussion

**Board discussed what we could of done to have been more informed on academics and what can we do to become more informal as a board to move forward, and in what areas we need to start asking questions. We need to be sure that information shared with Board Chair and Executive Director needs to be shared with the Board.**

1. **Get a Board document software**
2. **Develop an executive committee**

**A discussion was held on our current leadership and if we can move forward with them. A pattern of things not being done, examples; strategic plan, behaviors update on board renewal.**

We need to be sure at each Board meeting we have charts of test scores presented and keep a running record.

A discussion was held that we as a board have not held the Educational Director accountable and as well as the principals.

A discussion was held on organizational chart and examples were put together.

A working group was formed to look at future structure lead by the Board chair.

Discussion on data that has been done for FOE as part of our presentation for the informal hearing took place. It was decided that not enough information was taken.

b. Charter Renewal and response to Friends of Education

i. Draft of Merger options (1 & 2)

We decided to work on Jon's option 4-request for charter contract extension while working on a potential merger, plus assistance from outside parties during this transition time.

ii. Draft of Informal Hearing Presentation

Board members are looking over the response to notice of intent to not renew and providing any recommendations.

c. Strategic Planning

Due to the critical need to address the appeal process, this has been tabled.

iii. Academic Plan for remainder of 2016 - 2017

iv. Academic Plan for 2017 - 2018

v. Review of Academic Governance Charge and Purpose

d. Board Elections

Currently have one applicant, brainstorms options to getting more candidates.

Meeting Adjourn: 2:55PM

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo, Jamie Goebel

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Laura Tripiciano

5. Personnel: **Brian Weappa**, Dan Thole, Lesley Burandt, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Sarah Salmela, Sara Fromm Poginy, Natalie Ringsmuth, Becky Martinez, Jeremiah Ringsmuth

8. Achievement and Academics: **Nathan Schwieters**, Monica Schraut, Brett Fechner, Jamie Goebel, Trisha Pankonen, Kelli Schuh, Kim Whaley, Sheena Schraut, Mary Swanson, Margaux Hylla, Britt O'Neal