



"To Live, To Love, To Learn, To Leave a Legacy"

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February 19, 2017 Board of Directors Continuation Agenda

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in family-centered environment.

I. Opening Items

A. Record Attendance Members All Present. (Hechtel Absent)

Members of the public: Mandy Sadlo, Ileana Merten, Donna Nordstrom, Julie Butkowski, Mike Butkowski, Tammy Ritchie, Brad Blue, Kristi Scheskie, Maureen Schwartz.

B. Call Meeting to Order

II. STRIDE Future

A. Timeline

B. Contract Renewal

C. Contract Extension

D. Closure

E. Merger with Assistance

III. Proposed Staff Alignment and Addition

A. Human Resources Recommendations

IV. Board Gear and Guidance

A. Nancy Dana

V. Closing Items

A. Board Meeting Schedule

B. Adjourn Meeting

Chair Recognizes Brad Blue to Speak. He is a representative from NEST. He

presents a timeline of events since November 2016 into the future. He says to not show up to the appeal with the data that was shown on Thursday. He also said Eagle Ridge should be at the appeal since they are our potential merger partner. He suggests Sara Fromm be put in charge of communication. HR is being underutilized and should be paid more immediately. She should be referred to as a director and should get an HR assistant. Also thinks another person in the building should be trained in MARSS. New job descriptions should be made. He says this is very important and would rate a 9.5 on a scale of 10. All public communications need to be vetted and go through the communications committee. A decision needs to be made or an alternative presented. He suggests Nancy Dana to come in as a Board consultant to help guide the board. Blue thinks the board needs to be realigned. March 11th is looking like a good day for a board retreat. Brad says Eagle Ridge is our only choice this late in the game. Brad thinks we need to have a deal by April 15, 2017.

Also for Thursday he is asking that Natalie leads a group that can make a job description for a staff/parent/cultural leader in how this effects student achievement. Planning for staffing will need to be addressed, and professional development. After March 20th, we should come up with a closure plan and hope we don't have to use it. The goal for the March 11 Board retreat is to "plan the plan". Eagle Ridge would need to be present as well as Craig. Authorizer should be invited.

Natalie, in talking with Nova doesn't seem to be the right fit and they have board members seem hesitant. Medford feels that a lot of success happened when Mr. Ulbrich worked here, and he being involved with collaborating with our director is attractive. Fromm said one of the ER strategic objectives is to expand classical education to more students and this merger would be attractive to them as well.

Fromm thinks the HR assistant needs to be looked at. Fromm would like to see a Job Description for a Human Resource Director and Executive Assistant for Thursday with or without salary increases.

Schraut motions that the board meet for a retreat on March 11 2017, not to exceed 5 hours, starting 9 am site TBD. Seconded by Fromm. Motion carries.

James and Brian will go to the Tuesday meeting at ER, and will bring a prepared statement to their board.

Motion to adjourn made by Schraut, seconded by Ringsmuth. Motion

carries. Meeting adjourns at 5:51 pm.

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency:**Nathan Schwieters** , Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson
2. Finance:**Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo
3. Elections:**Juanita Hechtel** , Caroline Ruegemer, Michelle Kockler
4. Mission/Vision:**Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Laura Tripiciano
5. Personnel:**Brian Weappa** , Dan Thole, Lesley Burandt, Mary Swanson, Beth McLean, Nathan Schwieters
6. STRIDE By-Laws and Policy:**James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway
7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Sarah Salmela, Sara Fromm Poginy, Natalie Ringsmuth, Becky Martinez, Jeremiah Ringsmuth
8. Achievement and Academics:**Monica Schraut and Nathan Schwieters** , Sharon Rooney, Brett Fechner, Jamie Goebel