



"To Live, To Love, To Learn, To Leave a Legacy"

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February 16, 2017 Board of Directors Minutes  
6:00PM Band Room

**School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order:
2. Attendance: Roll Call: All Present, Members of the public: Mandy Sadlo, Donna Nordstrom, Michael Butkowski, Julie Butkowski, Jennifer Paavola, Kurt Knosalla, Danielle Knosalla, Nate Keller, Amy Opatz, Amanda Voigt, Courtney Budge, Tammy Richey, Mary Swanson, Jamie Goebel, Kristi Scheskie, Brad Blue, Jackie Hoyhtya, Maureen Schwartz, Caroline Ruegemer, Britt O'Neal, K. Mortenson, Sue Dingmann, Dawn Zimmerman, Jason Anhorn, Craig Kepler, Ryan Schwartz.
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: Additions: OB, Add Continuation agenda. OB, Executive board committees proposal. OB, D2: Presentation as I3 Motion to approve by Hechtel, seconded by Schraut. Motion carries.
6. Approval of Board Minutes: Motion by Ringsmuth, seconded by Schwieters. Motion carries.
7. Consent Agenda
  - a. NEST Approval (Document H2)
  - b. Resignation of Brett Fechner (Document H6)
8. Treasurers/Finance Report:
  - a. Financial Statements (Document B1)
  - b. Management Reports (Document B2)
  - c. Finance Committee Meeting Minutes (Document B3)

Motion by Morrighan, seconded by Schwieters. Motion carries

9. Public Forum: (10 Minutes):

Speakers: Nate Keller, parent. Here to learn about Charter Renewal and Appeal. Looking for transparency.

10. Committee Reports:

a. Academics and Achievements Committee-Schwieters

1. Approval of Committee Charge Met twice and will now be meeting twice a month, needs approval of the committee charge. Motion to approve committee charge made by Ringsmuth, seconded by Hechtel. Motion carries.
2. Looked at testing timeline for MCAs and NWEAs. Discipline report was shown. Looking for ways to get parents more involved in the discipline process. Mary Swanson presented OLPA testing results. Margaux Hylla presented SSR information.
3. Goebel gave a Q comp presentation. Kim Whaley spoke about the lottery. OLPA testing presentation. Next meeting 2/22.

b. By-Laws and Policy Committee- Schraut and Morrighan Did not meet. Will meet 2/21 at 430 in conference room

c. Communications Committee- Medford Did not meet. Will meet next month.

d. Election Committee-Hechtel Did not meet. Will meet at 3:45 2/22

e. Facilities Committee- Schwieters (Document E1)

1. Approval of up to \$1200 for Speakers, Wire Running and bell system for 2 Gyms and Playground.

Added speakers in the gyms and outside and also getting bells installed for the middle school. Asks for approval for the items listed. Motion by Schraut, seconded by Ringsmith. Motion carries.

Chad fixed the heating issues and has a better understanding of the system. Chad also presented a 3 year plan with a budget and will be presented at the next board meeting. Looking into playground drainage issue. Chad also found a child safe grit for the icy issues on the playground. Basketball hoop will be fixed. March 23<sup>rd</sup> 5pm.

f. Missions/Visions Committee-Ringsmuth and Fromm Went over results from student survey. Discussed survey findings. Discipline was a theme in the survey. Suggested leadership teams meet to go over the behavior matrix. Will not meet until after renewal

g. Personnel Committee-Weappa Did not meet.

11. Old Business:

a. Review of Delinquent Lunch Policy

b. Board Member Term Discussion Morrighan says the by-laws have no provision regarding the term. Morrighan says in her interpretation Fromm

will have to be re-elected. Schraut and Fromm both think they are the one year term. Motion to table the issue and have the election committee the accurate terms and policy committee to make sure the policy is correct made by Schwieters, seconded by Morrighan. Ruegamer finds the information and addresses the board and says Fromm and Schraut both have 1 year terms. Motion carries.

c. STRIDE/ Athlos Shared Resource Officer/ Cultural Navigator alternative Motion to table by Schwieters, seconded by Schraut. Motion carries.

d. Charter Renewal Update

i. Classroom Measures and Jon Gutierrez Reports Official reports need approval by the board. Motion to approve the reports made by Schwieters, seconded by Fromm. Motion carries.

ii. Data Schwieters asked Mary Swanson to speak to the OLPA test data. This test is showing Math data. Data shows the longer a student stays at STRIDE, the better the curriculum works and the higher their test scores. They are using strategies to help the newer students get up to where they should be. Schwieters thanks the teachers an administration for making these test happen in such a timely fashion of 3 day. Schraut also acknowledges the students who worked very hard.

iii. Potential Merger Ringsmuth speaks about merger possibilities. They are using consultants to help with options, and one of them is a merger with another FOE school. Eagle Ridge, Nova and St. Croix Prep all have unused expansions. All 3 schools are taking the issue to their boards. Board members went to Eagle Ridge to see the school. Process will be repeated with the other 2 schools if they are receptive. We are too late for a complete merger for next year, but they could come on as consultants for next year with a merger the following year. Fromm and Schraut visited Eagle Ridge. A merger would be whatever the school decide. In a merger, the merging schools operations would be taken over so the merging school can stay open. Our options would be Closure, Renewal or Merger.

iv. Notice of Hearing Date Appeal hearing date set for March 7, 2017. STRIDE needs to inform FOE of the number of board members attending.

v. Craig Kepler School's attorney that has been involved with the board in researching options. He relays that FOE's main goal is for students to succeed.

12. New Business:

- a. Brad Blue – NEST He is a consultant who is also works for a charter authorizer, and is on the board of an upcoming opening charter school. He has been working on what has to be done at STRIDE to be successful. His company has knowledge of both sides: school and authorizers. Brian asks for a motion to increase the cap on Brad’s services to \$15,000. Motion made by Morrighan, seconded by Ringsmuth. Motion carries.
  - b. 2017-2018 School Calendar – Administration Schwieters asks for 2 or 3 different options for the next board meeting.
  - c. Lottery Update - Nathan 758 Students are enrolled so far for next year. Medford asks Kim about the communication path after the lottery. She sent all people who were accepted for the next school year. She is also working on the Lottery.
  - d. Leader In Me Trip Goebel highlights his trip to TLIM Symposium.
  - e. Behavior Update – Nathan New SAT process being worked on.
  - f. Additional Board Meeting Proposing weekly board meetings for the next 90 days. Board decides on the next 2 Thursdays, in Room 120 at 6pm.
13. Authorizer Comments New addition. Nothing at this time.
14. Other Business
- a. Continuation Agenda
  - b. Executive Board Committees Proposal Weappa asks that the following Executive committees be put into place for the next 90 days.
    - 1. Financial/Executive Committee:
    - 2. NEST point of contact:
    - 3. Merger Exploration Committee:
    - 4. Communication:

Committees are not decided.

## Meeting is recessed until 4pm on Sunday in the band room.

15. Board Communication:

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo, Jamie Goebel

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Laura Tripiciano

5. Personnel: **Brian Weappa**, Dan Thole, Lesley Burandt, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Sarah Salmela, Sara Fromm Poginy, Natalie Ringsmuth, Becky Martinez, Jeremiah Ringsmuth

8. Achievement and Academics: **Nathan Schwieters**, Monica Schraut, Donna Nordstrom, Mary Swanson, Marguax Hylla, Sheena Schraut, Kim Whaley, Trisha Pankonen, Kelli Schuh, Brett Fechner, Jamie Goebel