



“To Live, To Love, to Learn, To Leave a Legacy”

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## December 14, 2015 School Board Minutes

**School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: **5:17pm**
2. Attendance: Roll Call: **Present:** Tammy Biery (left at 8:23), Melissa Medford, Brian Weappa, Daniel Thole (left at 7:02), Nathan Schwieters, Natalie Ringsmuth (**5:20**) Monica Schraut (5:25), James Morrighan (5:56) **Absent:** Juanita Hechtel
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Add first read of 715 policy as New Business D. Add request of funds for Saturday School as New Business E. Move CA C to New Business Motion to approve agenda made by Medford, seconded by Schwieters. Carries 6-0.**
6. Approval of Previous Month’s Board Minutes: **(Document A) Change 12D: Schwieters vote to Nay. Clarify in 13C to show that Medford wants the Executive Director Communication to go out via Skyward, not his goals. Motion to approve by Medford, seconded by Ringsmuth. Carries 6-0.**
7. Consent Agenda
  - a. Offer of Catherine Maland: Title 1 **(Document B)**
  - b. Offer of Angela McKenzie: Paraprofessional
  - c. Offer of SungEun Kim: EL Teacher **(Document C) Move to NB F**
  - d. Offer of Katie Muhlenpoh: Building Sub **(Document D)**
  - e. Offer of Jacob Schnieder: Science LTS **(Document E)**
  - f. Resignation of Kathi Rogers **(Document F)**
  - g. Resignation of Jeffrey Gerhardt **(Document G)**
  - h. Resignation of LeeAnna Christensen **(Document H)**
  - i. Offer for Krista Swenson: Behavior Liaison **(Document I)**
  - j. Offer for Rachel Carlson: Paraprofessional **(Document J)****Motion to approve the consent agenda made by Schwieters, seconded by Schraut. Carries 7-0.**
8. Treasurers/Finance Report:
  - a. Finance Meeting Minutes **(Document K)**

b. Financial Statements (**Document L**) **Ringsmuth asks about food service, missing receipts and Expenses.**

c. Management Reports (**Document M**)

**Motion to approve financials made by Thole, seconded by Ringsmuth. Carries 7-0.**

9. Public Forum: (10 Minutes)

10. Committee Reports:

a. Facilities Committee – Nathan Schwieters: **No Meeting**

b. Election committee- Juanita Hechtel: **Posting board election info on website soon.**

c. Missions committee-Natalie and Tammy:

1. Survey findings: **Communication was a major issue for parents. Behavior seems to be a barrier to reaching our mission. Suggests 7 Habits/Leader in Me Days. Suggests Wednesday January 20<sup>th</sup>, and Lighthouse Team agreed. Bringing in an outside entity to help with our behaviors was suggested; Admin suggested using the Lighthouse team to revamp behavior plan and matrix to integrate the 7 habits. Biery suggests that this be fast tracked. Medford suggests a letter regarding behaviors goes home to parents. Ringsmuth adds that she doesn't think we are admitting there is a problem. Biery asks how new staff are being assimilated into the Leader in Me. Fechner says that they are working on a training program. Ringsmuth says the survey wasn't all negative.**

**Motion to amend agenda to add Passion Statement-tabled motion to Old Business 11C made by Schraut, seconded by Ringmuth. Carries 8-0.**

d. Communications committee- Melissa Medford: **Annual communication plan, consistency in communications, crisis communications, compilation of placed media. Website is now live. Thursday folders were discussed. Medford thinks communication has improved since the beginning of the year.**

f. Vision committee-James Morrighan: **Looking at doing a survey, but since there just was a survey asked to see if he could see her survey.**

g. Policy committee-Monica Schraut: **Reviewed policy via email**

h. By-Laws committee-James Morrighan: **No meeting**

i. Executive Director Review committee-Brian Weappa: **Did not meet. Will further discuss later in the meeting**

11. Old Business:

a. Update on Website: **Live, still updating. Ringsmuth suggests linking emails. Will be worked on.**

b. Affiliated Building Company: **Working with Lawyer right now on Offer letter. Next step is to send it to the sellers. ABC board will meet again to**

**approve offer letter. Working on Review and Comment for MDE, and proposes a special meeting on Dec. 22<sup>nd</sup> at 7:15am.**

**c. Passion Statement-Tabled Motion: Motion to move to February strategic meeting made by Schraut, seconded by Morrighan. Carries 8-0.**

**12. New Business:**

**a. Executive Director Review: Brian Weappa: Weappa goes though the ED review. He also proposes a self-review in the future. Board members notice that some of the questions presented are not things in Brett's job description. Medford suggests the communications committee go over the revamped survey for wording.**

**b. Q-Comp Rubric-Jamie Goebel: Goebel shows 2015-2016 pre-observation form, reflection form, and evaluation form.**

**Motion made by Schwieters at add ED vote to New business G. Seconded by Schraut. Carries 7-0.**

**c. Lighthouse Team Report: Lighthouse is a committee formed through the Leader in ME grant that are on the front lines of making change. He gives the board an overview of what they are spear-heading.**

**d. First reading of Policy 715: Discussion of policy. Change 4<sup>th</sup> grade to enrollment to 24. #2 on lottery grade order, right now keeping as is, with starting at 8<sup>th</sup> grade and going down to Kindergarten.**

**e. Request for funds for Saturday School: Fechner requesting \$5000.00 for Saturday School to take place from 7-11 am for students that do not meet behavioral expectations. Motion to give Fechner \$5000 for Saturday school made by Medford, seconded by Ringsmuth. Carried 7-0.**

**f. Offer of SungEun Kim: EL Teacher Medford thinks the signature doesn't match offer. Stacy Abraham says this person recently changes her name. Will resubmit offer next month.**

**g. Discussion on vote to start negotiations with Fechner for 2016-2017. Schwieters asks Fechner if it is ok with him if the board discusses this, and he agrees. Weappa asks for a motion to invite Fechner back and allowing the committee to work on a contract. Seconded by Schraut. Carries 7-0.**

**Motion to add as New business H, request for funds for lottery marketing made by Medford, seconded by Biery. Carries 7-0.**

**h. Fund request for lottery marketing: Medford asks for \$5000.00 for marketing for the lottery policy for radio. Biery proposes that we increase the budget and it goes until the end of the year. With the new charter school opening, we need the public to know there is more than one charter school. Medford says she will ask for more funds at the next board meeting. This is**

**just to get through until the next board meeting. Motion to approve \$5000 in marketing funds to be utilized for lottery marketing made by Medford, seconded by Biery. Carries 7-0.**

14. Executive Directors Report:

a. Enrollment: **678**

b. Achievement: **MCA information: Our 3 year students outperform our new students, with the exception of 5<sup>th</sup> grade.**

c. Solutions:

1. Lottery: January 27<sup>th</sup>, 2016

15. Board Communication:

**a. Saturday School**

**b. January 27 lottery**

**c. Student lighthouse team**

**d. Mission Survey Thank You**

**e. Discipline**

**f. Check out website and let us know changes**

**h. Election information on website.**

**Motion to adjourn made by Medford, seconded by Schraut. Meeting adjourns at 8:38.**

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix

4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler

5. Vision: **James Morrighan**, Valerie Weyer, Laura Maiers,

6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean

7. STRIDE By-Laws: **James Morrighan, Caroline Ruegemer**

8. STRIDE Policy: **Monica Schraut, Brett Fechner, Katie Gruber, Doug Millaway**

9. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo

10. Mission: **Tammy Biery & Natalie Ringsmuth**, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, David Pritt