



April 6, 2017

5:30PM in Room 120

Working Meeting Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

All members present. Public: Jessica Anhorn, Kristi Scheskie, Willow Flaherty, Michelle Krueger, Danielle Knosalla, Nancy Dana, Brad Blue, Mandy Sadlo

- I. Review of Governance Best Practices **Tabled**
- II. Election Results (Document B1 & B2) **Tabled**
 - A. New member onboarding (Document H)
- III. Charter Renewal
 - A. Timeline (Document I)
 - B. School Model (Document D, E, F & G)
 - C. Insurance Bids (Document C1 & C2)

Discussion centers on the school closure. Medford: Staffing, PTO and benefits. Schraut: How to help our stakeholders. Maybe holding a school fair. Fromm: Transfer of records. HR meeting with Ileana and Dr. Peterson next Wednesday. For Health insurance she suggests to just stay with Healthpartners. Brad Blue suggests meeting with Mr. Jim Martin who is an expert in School HR. He suggests distributing information within the next 2 weeks. Schraut suggests using the PLC time to support peers from here forward. Fromm: suggests bring in a counselor for staff. Schraut has a meeting set up for the paras with Willow Sweeney. Ringsmuth wants to make sure all the staff is taken care of, not just the teaching staff. Schraut suggests helping with resumes and Letters of Recommendation. Medford: We need to figure out which staff needs to stay on past the end of the year. Schraut: need a plan for PTO. We would like an open policy regarding people having to leave for interviews. Ringsmuth: Wants to know for sure about ending year early, and the legalities of it. Blue says attrition is a situation that could happen. Blue thinks the majority of the families will stay the course. Weappa: asks about community member board member, Blue and Dana said it doesn't matter at this point. Blue said the school will be required to have a board committee for the closure. They will also be

required to open a separate bank account for the closure. Dr. Peterson shares there will be a Middle School student meeting tomorrow at 9am. He has empowered the K-5 staff to talk to their students as it comes up in their individual classrooms. Dr. Peterson said he and Mr. Goebel will circle around to the classrooms in the morning to see if anyone needs help. Fromm wants to talk about our most vulnerable students and wants to make sure the message is reaching them. Schraut suggests asking our Somali staff for direction in messaging. Medford thinks a School Choice fair should happen within the next few weeks. There is more discussion on the best way to get this accomplished. Blue says that records requests have to be fulfilled within 10 days. Ms. Dana said a lot of these questions about new school enrollment will be answered after the Districts are notified. Fromm: Asks for clarity with the Governance and Dr. Peterson, Operations and others. Blue says he will have a proposal for guiding the closure. Blue said to have a hard copy of the DNO insurance for the next meeting. This board as it currently is, will be the final board and will be in place until the final closure, which could be a year. Blue said to the board should meet with the President of the Building Company to figure out how long we will need the building. This will be done with Craig Kepler. Dr. Peterson will talk care of a lot of the operational issues with the NEST team. Weappa asks if a survey gauging parent interest would be, but the other members don't think it is a good idea. Goebel adds that we will be ensuring that student success is primary as well as supporting the staff. Fromm asks if the board should have a parent information night. Dr. Peterson suggests the Tuesday after Easter. We will message through multiple sources. A formal decision will be made at the next meeting.