



“To Live, To Love, to Learn, To Leave a Legacy”

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3241 Oakham Lane St. Cloud, MN 56301

## November 19, 2015 School Board Minutes

**School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.**

1. Call to Order: 6:01pm
2. Attendance: Roll Call: **Brian Weappa, Nathan Schwieters, James Morrighan, Monica Schraut, Dan Thole. Absent: Tammy Biery, Natalie Ringsmuth, Juanita Hechtel. Members of the public: Beth Topoluk, Chuck Herdegen, Megan Searcy, Bethany Schwartz, Kelly Warzecha**
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Remove 13B, Add new Business 13D: 5K committee. Motion carries 6-0.**
6. Approval of Previous Month's Board Minutes: **(Documents A&B) Motion to approve made by Morrighan, seconded by Medford. Passes 6-0.**
7. Consent Agenda
  - a. Koester Resignation- **(Document F)**
  - b. Leintz Offer- **(Document G)**
  - c. Salmela Offer- **(Document H)**
  - d. Schindler Offer- **(Document I)**
  - e. Swenson Offer- **(Document J)**
  - f. Lauer Offer- **(Document K)**
  - g. Konz Offer- **(Document L)**
  - h. Mohamed Offer- **(Document M)**
  - i. K.Meyer Offer- **(Document N)**
  - j. Approve Dakota Academic Consultants Contract- **(Document O)**
  - k. Approve Mimbach plowing contract-**(Document P)**
  - l. Approval of Executive Director Fund Balance Bonus**Motion to approve the consent agenda made by Schwieters, seconded by Schraut. Carries 6-0.**
8. Treasurers/Finance Report:
  - a. Finance Meeting Minutes
  - b. Financial Statements
  - c. Management Reports

**Motion to approve financials made by Schwieters, seconded by Thole. Carries 6-0.**

9. Public Forum: (10 Minutes) **Kelly Warzecha, parent, speaks. She raises a concern about behavioral issues parents are seeing in the classrooms this year and are still hearing about them now from in the beginning of the year. Says students come home sad about their day, that they are unable to learn.**

**Bethany Schwartz, Parent. Says someone threatened her and that her teacher is crying at her desk. Daughter says she can't get her work done because there are naughty kids. Not seeing the good things about STRIDE this year.**

**Megan Searcy: daughter is getting bad grades and says kids are making fun of her daughter for behaving and getting good grades. Comes home with stories about physical violence threats. Looking into alternatives for her daughter.**

10. Committee Reports: Report on committee charge and mission

a. Facilities Committee – **Nathan Schwieters: Looking into more custodial hours. Committee asks Rodger Vix to research the need more and report to the next meeting. Schwieters went to Indoor Air Quality seminar and will be in charge of indoor air quality of the school. Highlights Mimbach plowing contract.**

b. Election committee- Juanita Hechtel: **Fechner says Hechtel has letter and process ready for the election.**

c. Missions committee-Natalie and Tammy: **Fechner speaks that they have set up surveys for Staff, students and parents.**

d. Communications committee- Melissa Medford: **Put together their charge and products. Meeting again after Thanksgiving. Medford highlights the meeting. Asks for 3 people to help administer the website.**

f. Vision committee-James Morrighan: **Finalized charge sheet. Looking at where the school is going on a broad scale including high school and pre - school. Also addressing the new charter school opening next fall in regards with staff and student retention. Asks for list of past parents to do an informal exit interview.**

g. Policy committee-Monica Schraut: **reviewing policies including lottery policy.**

h. By-Laws committee-James Morrighan: **Met with Caroline Ruegemer and finished a charge sheet. They will review the by-laws to see if any need to be updated. Also suggested one more member.**

i. Executive Director Review committee-Brian Weappa: **Weappa distributes a packet to the board. Asks that the board review and return them to Mandy by December 4<sup>th</sup>. It will be reviewed at the next meeting.**

11. Charter Agreement and Achievement: Beth Topoluk, FOE . **Ms Topoluk reviews the charter school contract and purpose. She reminds the board that the school is in a 3 year corrective action renewal. If all of the corrective actions are corrected by June 30, 2017 the charter will be renewed.**

## 12. Old Business:

a. Second reading of policies 410,413,506,524 **All recommended changes from the last board meeting were made. Motion to approve the policies by Medford, seconded by Schwieters. Carries 6-0.**

b. Passion Statement: Tabled Motion: **Tabled until December meeting**

c. Dell lease plan/ new technology purchase: **Fechner speaks to the Dell lease and comparing pricing to sending those computers back and purchasing newer computers from Minnesota Computers for Schools. The computers from MCS would be faster and have more memory and new batteries. Looking for approval from the board to return Dell computers and purchase computers from MCS. Motion to return the computers to Dell and purchase different computers from MCS made by Schraut, seconded by Morrighan. Carries 6-0.**

d. Affiliated Building Company Update- Schraut (**Document W**)

1. Ratification of Letter of Intent to Purchase 3241 Oakham Lane, St Cloud, MN 56301 property. The STRIDE Academy School Board will close this portion of the November 19<sup>th</sup>, 2015 School Board meeting as cited in MN State Statute 13D.05 Subd. 3(c)(3) to develop or consider offers or counteroffers for the purchase or sale of 3241 Oakham Lane, St Cloud, MN 56301 property. **After discussion by Schraut about the ABC, Weappa asks to close the meeting and asks for a motion to allow Herdegen, Sadlo and Nordstrom to stay. He also reads that statute allowing the meeting to be closed, Motion made by Thole, seconded by Schraut. Carries 6-0. Meeting closed at 7:37pm. Motion to open meeting made by Schraut, seconded by Morrighan. Carries 6-0. Opens at 8:07pm. Motion to approve the November 19, 2015 Letter of Intent by Medford, seconded by Schraut. Roll call: Morrighan: aye, Medford: aye, Schraut: aye, Thole: Aye, Schwieters: nay, Weappa: Aye. Motion carries 5-1.**

e. Strategic Plan Update: **Fechner lays out the Strategic Plan in writing to the board.**

f. Update on World's Best Workforce: **Fechner is waiting for a few more pieces of data and report will be done.**

## 13. New Business:

a. Discussion to change December 17 School Board Meeting: **Schwieters asks for open dates. Monday December 14 is suggested. At 5:15pm. Motion to change December meeting to the 14<sup>th</sup> at 5:15 pm made by Schraut, seconded by Morrighan. Carries 6-0.**

~~b. First reading of lottery policy: Schraut (**Document X**)~~

b. Discussion of Substitute Teacher shortage/pay: **Schraut speaks to how we are consistently short on Substitute teachers and our sub pay hasn't been raised at all. Weappa asks that we form a personnel committee to cover this topic and other salary and staff related topics. Medford doesn't think it is a board committee but falls under Brett and Katie. The board agrees.**

c. Approval of Executive Director Goals: **Weappa states he is looking for approval of the goals. Medford wants the executive director communication to go out to families via Skyward or newsletter AND put on the new website. Motion to**

approve goals with Medford changes made by Thole, Seconded by Medford.  
Carries 6-0.

**d. 5K discussion: Morrighan: Morrighan asks the board if there are any STRIDE related business owners to help support the 5K and make it more successful. He asks that they email him any information that they have. Weappa will put it in the board communication.**

14. Executive Directors Report: **Fechner goes through his Powerpoint. He shows data about incident reports. He explains how the two new Behavior Liaisons are being brought in to help with these behaviors.**

a. Enrollment: **Enrollment is strong, as well as waitlists in most grades.**

b. Achievement: **Fechner is confident that we can meet the goals set out by FOE. Medford asks what we are doing to address accelerated programs. Fechner says he hasn't besides leveling. Brought in an expert in DDI with the leadership team. Curriculum mapping will begin in 2 weeks. Burandt's class are receiving letters from a school in Syracuse, New York.**

c. Solutions: **Website live tomorrow. Katie Gruber and Fechner have been working hard on hiring and promoting the school as a workplace. Panther is starting on December 1<sup>st</sup>. Leader in Me Training on Monday.**

15. Board Communication:

a. New Website

b. 5k committee business outreach

c. New December meeting date

d. New Staff

e. Mention parent concerns

**Motion to adjourn at 9:18pm**

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix

4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler

5. Vision: **James Morrighan**, Valerie Weyer, Laura Maiers,

6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean

7. STRIDE By-Laws: **James Morrighan, Caroline Ruegemer**

8. STRIDE Policy: **Monica Schraut, Brett Fechner, Katie Gruber, Doug Millaway**

9. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo

10. Mission: **Tammy Biery & Natalie Ringsmuth**, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, David Pritt