



“To Live, To Love, To Learn, To Leave a Legacy”

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## November 10, 2016 Board of Directors Minutes

**School Mission Statement:** STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: **6:00pm**
2. Attendance: Roll Call: **Brian Weappa, James Morrighan, Monica Schraut, Sharon Rooney, Nathan Schwieters, Natalie Ringsmuth, Melissa Medford, Juanita Hechtel, Sara Fromm, Brett Fechner.**

**Members of the Public: Jen Thompson, Donna Nordstrom, Mandy Sadlo, Steve Swenson.**

3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Changes: NB F: FOE Contract Renewal. Personnel Committee 1: Executive Director goals. New Business G: Resignation of Sharon Rooney, Board Member. Motion by Schwieters, second by Schraut to approve with changes. Carries 9-0.**
6. Approval of Previous Meetings Board Minutes:
  - a. October 13, 2016 Minutes  
**Motion to approve made by Schwieters, seconded by Morrighan. Carries 9-0.**
7. Consent Agenda
  - a. Mimbach Snowplowing Contract
  - b. Math Interventionist Position
  - c. Yearbook Advisor Stipend: \$1000

8. Treasurers/Finance Report:

- a. Financial Statements
- b. Management Reports
- c. Finance Committee Meeting Minutes

**Motion to approve financials made by Morrighan, Seconded by Ringsmuth. Carries 9-0.**

9. Public Forum: (10 Minutes): **None**

10. Committee Reports:

- a. Academics and Achievements Committee - Schwieters

**Working on Charge. 142 EL students currently. EL is team teaching with classroom teachers. Working on World's Best Workforce. Will have a meeting on December 6 for a public review of the document. Student Lighthouse discussed.**

1. Lighthouse Team: Jen Thompson: **Discussed the Staff Lighthouse team and the integration of the Leader in Me.**

2. Next Meeting: **December 6th, 2016**

- b. By-Laws and Policy Committee-Schraut and Morrighan: **Looking at Transportation Policy and will be looking at Religion policy. Also looking at an overtime policy with new laws taking effect on December 15, 2016. Also looking at Procurement procedure, and PTO payout.**

1. Next Meeting: **December 6, 2016**

- c. Communications Committee- Medford **Exposure at Kids and Parents Expo. New tent for marketing. Week Ahead information. Sibling call for Kindergarten.**

1. Next Meeting **November 15, 2016 at 3:20 pm**

- d. Election Committee- Hechtel: **Did not meet.**

1. Next Meeting **Will get it to us ASAP**

- e. Facilities Committee – Schwieters: **Ordered new scoreboard controller. Increasing safety in gyms. Containment concern about Kidstop, Jenna will be shown how to make a school-wide announcement on the PA. STRIDE sign is in progress. Fencing quotes. Classroom expansions.**

1. Next Meeting **December 15, 2016 5 pm.**

- f. Missions/Visions Committee-Ringsmuth and Fromm: **Spoke about Parent and Staff Surveys. Student Survey will be discussed next month. Behavior still a concern but is getting better. Communication, Academics, Staff was discussed.**

1. Next Meeting **December 8, 2016 5 pm**

- g. Personnel Committee-Weappa: **Working on changing charge. Went over Fechner's goals**
  - 1. Executive Director Goal Approval **Change weekly/monthly to regular basis on communication bonuses. Motion to approve with changes made by Schraut, seconded by Fromm. Carries 9-0.**
  - 2. Next Meeting: **December 6, 2016**
- 11. Old Business:
  - a. Second Reading of Policy 524 - Internet Acceptable Use **Motion to approve policy 524 made by Ringsmuth, seconded by Medford. Carries 9-0.**
- 12. New Business:
  - a. First Read Policy 715: Admissions Procedures **Discussion about enrollment numbers, Classrooms.**
  - b. Communications Coordinator Position **Discussion on position. Fechner asks board to choose their own top 3 and bottom 3 bullet points by November 28, 2016.**
  - c. Technology Assistant Position: **Discussion on position. Discussion on contracting out the position to possibly be done remotely.**
  - d. Driven by Data Professional Development - Review Intro Questions **Motion to table by Weappa, seconded by Morrighan. Carries 9-0**
  - e. Lighthouse Team Symposium: **Fechner discusses this PD opportunity. Motion to approve symposium cost up to \$12,000 made by Schwieters, seconded by Ringsmuth. Carries 9-0.**
  - f. FOE Contract Renewal: **FOE has issued the school a Notice of Intent to Terminate/Not Renew Charter Contract. Fechner will email FOE and the board works to craft a message to families and staff that we will be appealing their decision.**
  - g. Resignation of Board Member Sharon Rooney: **Sharon Rooney is resigning from the board following this meeting.**
- 13. Executive Director Report:
  - a. Enrollment
- 14. Board Communication

**Meeting adjourned at 10:08 pm**

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo

3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler

4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Robert Thorson, Laura Tripiciano,

5. Personnel: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean, Nathan Schwieters

6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Adam Diskerud, Sara Fromm Poginy, Natalie Ringsmuth

8. Achievement and Academics: **Monica Schraut and Nathan Schwieters**, Sharon Rooney, Brett Fechner, Jamie Goebel