



“To Live, To Love, to Learn, To Leave a Legacy”

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June 16, 2016 Board of Directors Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6:00pm.
2. Attendance: Roll Call: **Brian Weappa, Nathan Schwieters, Juanita Hechtel, Dan Thole, Natalie Ringsmuth, James Morrighan.**
Absent: Melissa Medford, Monica Schraut
Others in attendance: Sara Fromm, Chuck Herdegen, Mandy Sadlo, Brett Fechner, Donna Nordstrom, Shirley Myers, Barika Davis.
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Add as CA d-f, offers of Paul Janowiec, Nadine Martin, Sarah Schindler. Add Policy 304: Attendance incentive policy as NB d. Remove CA a: New Horizons Food contract. Move 15. Board finance training to 8e. Add STRIDE sign to NB e. Add 2015-2016 revised budget to NB b. Motion to approve agenda with changes made by Schwieters, seconded by Thole. Carries 6-0.**
6. Approval of May Board Meeting and June Special Meeting Minutes (**Document A1-A2**)
Change the spelling of Ringsmuth in May minutes. Motion to approve May and June special meeting minutes made by Thole, seconded by Ringsmuth. Carries 6-0.
7. Consent Agenda
 - a. ~~2016-2017 New Horizons Food Service Contract (Document C)~~
 - b. Offer for Heather Peterson (Document D)
 - c. Offer for Margaux Hylla (Document J)
 - d. Offer for Paul Janowiec- MS Math teacher
 - e. Offer for Nadine Martin-SPED Due Process
 - f. Offer for Sarah Schindler- Interim Admin Assistant
8. Treasurers/Finance Report:
 - a. ~~Finance Meeting Minutes (Document B1)~~
 - b. Financial Statements
 - c. Management Reports

Motion to approve financials made by Morrighan, seconded by Hechtel. Carries 6-0.

 - d. Budget Model: **Herdegen goes through the budget model.**

e. Board Finance Training: **Financial training in long range budget**

9. Public Forum: (10 Minutes)

Sara Fromm reads a statement from Amy Opatz, who could not be at the meeting.

Barika Davis speaks to the dress code changes.

Motion to rescind the approval of the dress code policy approved at the special meeting suggested by Weappa. Motion dies.

10. Committee Reports:

a. By-Laws Committee-James Morrighan: **Met, table changes.**

b. Communications Committee- Melissa Medford: **Parades coming up this week.**

c. Election committee- Juanita Hechtel: **Didn't meet. Thanks Dan Thole for his service to the board**

d. Executive Director Review Committee-Brian Weappa: **Has gone through the surveys and is gathering opinions from the board.**

e. Facilities Committee – Nathan Schwieters: **Continuing to get estimates and hold off until spring 2017. Flag poles will be on July 3rd VFW meeting. Looking for fence near the playground. Plans to turn girls locker room until a classroom. Parking concerns to the city. Chad Salmela will be changing air filters himself for the HVAC system, saving the school \$5000/year. Indoor air quality management plan draft was presented. Ringsmuth asks about computerized ID stickers for visitors in the building.**

f. Missions/Visions Committee-Natalie and James: **Meet next week. Parent survey completed and they will look for common threads.**

g. Policy Committee-Monica Schraut:

11. Old Business:

a. Second Reading of Policy 202: Board of Directors Officers **Add District as the last word in the first sentence in I. Motion to approve Policy 202 with changes made by Schwieters, seconded by Ringsmuth. Carries 6-0.**

b. Second Reading of Policy 203.5: Board of Directors Meeting Agenda **Motion to approve policy 203.5 made by Morrighan, seconded by Ringsmuth. Carries 6-0.**

c. Second Reading of Policy 203.6: Consent Agendas **Motion to approve policy 203.6 made by Ringsmuth, seconded by Thole. Carries 6-0.**

d. Library Solution Recommendation: **Fechner discusses Library staffing and suggests 2 options. First is to staff library the way it is now, secondly would be to increase staffing in the Library to a Media Specialist/ Licensed Librarian. 4 hours of Librarian per day, and 2 hours with a Library assistant. Motion to approve option 2 by Schwieters, seconded by Thole. Carries 6-0.**

e. 2016-2017 Breakfast and Lunch Prices: **Fechner goes through his thoughts with the lunch pricing. Will be revisited in the July meeting.**

12. New Business:

a. Committee Planning: Schwieters proposes Academic committee to be more in line with FOE expectations. He suggests it begins next month with the new board. Weappa also suggests changing the E.D. review committee to the Personnel Committee.

b. Approval of 2015-2016 revised budget & 2016-2017 Original Budget: Motion to approve the 2015-2016 revised budget & 2016-2017 Original Budget made by Schwieters, Seconded by Morrighan. Carries 6-0.

c. Property and Casualty Insurance: Fechner speaks to the options for renewal or new property and casualty insurance. Fechner suggests option D, with \$1,000 property deductible and \$3,000,000 umbrella, with cyber liability coverage. Motion to approve option D made by Thole, seconded by Ringsmuth. Carries 6-0.

d. First reading of Policy 304: Attendance Incentive Policy: Strike the first sentence of the last paragraph.

e. STRIDE Sign: Schwieters recommends from the facilities committee a new LED sign and asks the board for up to \$25,000 for the purchase of the sign. Motion to approve up to \$25,000 for a STRIDE sign made by Morrighan, seconded by Hechtel. Carries 6-0.

13. Executive Directors Report:

a. Enrollment: K: 104, 1: 110, 2: 89, 3: 92, 4: 96, 5: 78, 6: 78, 7: 59, 8: 52

Waiting list: K: 14, 1: 35, 2: 31, 3: 11, 4: 23, 5: 13, 6: 14, 7: 15, 8: 1

~~b. NWEA Achievement:~~

~~c. Parent Survey~~

14. Board Communication:

1. Thank parents for taking the survey
2. Thank Dan for his board service
3. Welcome new members
4. STRIDE Sign
5. Parades
6. Uniforms
7. Have a wonderful summer

Motion to close the meeting made by Thole, Seconded by Hechtel. Meeting closed at 8:06pm.

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom

2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix

4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler

5. Mission/Vision: **James Morrighan and Natalie Ringsmuth**, Valerie Weyer, Laura Maiers, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, Robert Price, Laura Tripiciano

6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean

7. STRIDE By-Laws: **James Morrighan**, Caroline Ruegemer

8. STRIDE Policy: **Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway

9. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo