



“To Live, To Love, to Learn, To Leave a Legacy”

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## January 21, 2016 School Board Minutes

**School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.**

1. Call to Order: 6:04pm
2. Attendance: Roll Call: **Tammy Biery, Juanita Hechtel (Left @ 8:46), Melissa Medford, Natalie Ringsmuth, Dan Thole, Nathan Schwieters, Monica Schraut, Brian Weappa. Members of Public: Brett Fechner, Jamie Goebel, Mandy Sadlo, Chuck Herdegen, Steve Swenson**  
**Absent: James Morrighan**
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda: **Add NB F, OB B. Motion to approve agenda by Medford, seconded by Schraut. Carries 8-0.**
6. Approval of Previous Month’s Board and Special Meeting Minutes: **(Documents A1-A2) Motion to approve previous month’s board minutes by Thole, seconded by Biery. Carries 8-0.**
7. Consent Agenda
  - a. Offer for EunSil Kang: Paraprofessional (**Document B**)
  - b. Offer for Kim Bang: ELL Teacher (**Document C**)
  - c. Offer for Hannah Heerts: Paraprofessional (**Document D**)
  - d. Offer for Amanda Thompson: Math Teacher (**Document E**)
  - e. Stipend for Lloyd Hoelscher: GBB Coach (**Document F**)
  - f. SPED Due Process Assistant Job Description (**Document H**)**Motion to approve consent agenda by Schwieters, seconded by Schraut. Carries 8-0.**
8. Treasurers/Finance Report:
  - a. Finance Meeting Minutes (**Document G1**)
  - b. Financial Statements (**Document G2**)
  - c. Management Reports (**Document G3**)**Motion to approve financials made by Hechtel. Seconded by Thole. Carries 8-0.**
9. Public Forum: (10 Minutes) **None.**
10. Committee Reports:
  - a. Facilities Committee – Nathan Schwieters

Met tonight. Looking at adding security doors. Looking at additional outdoor camera on playground, going to get it installed. Looking at push button handicapped door for recess door. Looking at indoor air quality checklist.

b. Election committee- Juanita Hechtel:

Met on December 14<sup>th</sup>. Everything is on the website. Election date is March 31<sup>st</sup>. Information going home in Thursday Folders. Applications need to be in by March 17<sup>th</sup>.

c. Missions committee-Natalie and Tammy: **(Document I)**

Met last week. Spoke about goals. Goal #1: Achieve today. Goal #2: Aligning discipline strategies with 7 habits and Leader in Me. Looking to be done by the end of the school year to be rolled out next school year. Goal #3: Lessen the cultural tensions at STRIDE. Focus on uniform code.

d. Communications committee- Melissa Medford:

Met last week. Doing a lot of advertising. Pushing people to the website. Asking for budget at next meeting.

f. Vision committee-James Morrighan: **None**

g. Policy committee-Monica Schraut: **Nothing to report**

h. By-Laws committee-James Morrighan: **None**

i. Executive Director Review committee-Brian Weappa: **Will be working on a contract for Brett soon.**

11. Old Business:

a. ABC Update: Brett Fechner **Things are moving along. Application for tax exempt dropped off at City Hall for the building. Resolution will be on the consent agenda January 25<sup>th</sup>. Questions at City Council meeting in February, Fechner will attend. Timeline looking for a possible completion in March. Only waiting for IRS to approve 501 (c) 3.**

**Motion to add New Business A: PATHS update about Silent Auction made by Schwieters, seconded by Biery. Carries 8-0.**

**b. Second Reading of Policy 715: Motion to approve Policy 715 made by Thole, seconded Ringsmuth. Carries 8-0.**

12. New Business:

a. PATHS Silent Auction Update: **Michelle Kockler talks about silent auction that will be April 2.**

b. Lottery Update: **All lottery information finalized.**

c. Server and backup proposal plan: Steve Swenson: **Swenson proposes a new server and backup. Motion by Biery told spend up to \$9000 on server and backup system, seconded by Medford. Carries 8-0.**

d. Facilities Manager Job Description Approval and Plan **Fechner, Gruber and Vix all worked on this job description. It has been compared to other schools. Fechner thinks we should post and hire by the end of February, and then the new manager works with Rodger until July. Motion to approve**

Facilities Manager Job description made by Schwieters, seconded by Thole. Carries 8-0.

e. FY 2017 School Calendar: Goebel goes through the calendar options, and the board discusses the options. Motion to approve draft one with changes made by Schwieters, seconded by Biery. Carries 8-0. *Medford motioned to amend the previously approved FY 2016/17 calendar to remove January 2<sup>nd</sup> as a non-school day, adjusting our number of days from 180 to 179.*

*Seconded by Ringsmuth. Carries 6-0.*

f. Compensation Adjustments for Paraprofessionals: Fechner presents the board with an increase in pay for paraprofessionals that would start on February 1<sup>st</sup>. Fechner states that he and Chuck have been heavily looking at salaries for teachers and other staff. They are looking for at least a 5% raise for teachers. It is questioned why only this group is being singled out for raises and not all hourly employees. Fechner says this group has been underpaid, and since it is SPED, it gives them more sources to pay for it. Motion to approve pay raise for the paraprofessionals with a pay freeze for 1.5 years starting February 1<sup>st</sup>. made by Medford, seconded by Schraut. Roll Call: Biery, yes; Hechtel, yes; Medford yes; Schraut, yes; Schwieters, yes; Thole, No; Weappa, Yes. Carries 7-1.

g. Intent to Return: Principals and E.D.: Motion to approve principals and Executive Director intent to returns and start contract negotiations, made by Medford, Seconded by Ringsmuth. Carries 8-0.

### 13. Executive Directors Report:

a. Enrollment: A lot of families have moved out of the area in the last month. With enrollment numbers, Fechner asks to add a 5<sup>th</sup> section of Kindergarten for 2016-2017. Fechner says it is better to fill from the bottom up. Schraut made the motion to have a hard number of 21 students per Kindergarten and first grade, plus continue with FY2016 class size and include buffers in grades 2<sup>nd</sup> through 8<sup>th</sup>. The 21 in first grade may fluctuate at the beginning of the year based on returning students currently enrolled. Schweiters 2<sup>nd</sup>. Carries 6-0. Schraut motioned to have 5 sections of kindergarten and first, and keep 3 sections in 5<sup>th</sup> grade. Seconded by Thole. Carries 6-0

b. Achievement: NWEA is finishing up.

c. Solutions: Staff and Parents giving great feedback about new teacher Amanda Thompson. Saturday School letter came out today. TLIM Extravaganza was a success.

### 14. Board Communication:

Motion to adjourn meeting made by Thole, seconded by Schwieters .

Adjourned at 9:33 pm

STRIDE Academy Board Standing Sub Committees:    **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom
2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix
4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler
5. Vision: **James Morrighan**, Valerie Weyer, Laura Maiers,
6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean
7. STRIDE By-Laws: **James Morrighan, Caroline Ruegemer**
8. STRIDE Policy: **Monica Schraut, Brett Fechner, Katie Gruber, Doug Millaway**
9. Communication: **Melissa Medford**, Rachel Lollmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo
10. Mission: **Tammy Biery & Natalie Ringsmuth**, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, David Pritt