



“To Live, To Love, to Learn, To Leave a Legacy”

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February 18, 2016 School Board Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6:01pm
2. Attendance: Roll Call: **Melissa Medford, Brian Weappa, Nathan Schwieters, Brian Weappa, James Morrighan, Natalie Ringsmuth (6:09), Monica Schraut (6:09)**

Absent: Juanita Hechtel, Tammy Biery

Members of the public: Brett Fechner, Mary Swanson, Lloyd Hoelscher, Zachary Peterson, Mandy Sadlo

3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Approval of Board Agenda:

- 1. Strike Committee Reports A1**
- 2. Add New Business H: 5k Committee**
- 3. Strike 13b and 13c**
- 4. Swap New Business A and B**

Motion to approve agenda made by Morrighan, seconded by Medford.

Carries 5-0.

Motion to Add New Business I: 2016-2017 Calendar made by Schwieters, seconded by Morrighan. Carries 7-0.

6. Approval of Previous Month's Board Meeting Minutes: **Motion to approve January board minutes made by Schwieters, seconded by Morrighan. Carries 5-0.**

7. Consent Agenda

- a. Termination of Hannah Heerts
- b. Approve offer for Kristynn Huro
- c. ~~Approve offer for Jean Studniski (Document D)~~**
- d. Approve contract of Kathryn Kjolhaug

Motion to approve the consent agenda made by Schwieters, seconded by Thole. Carries 5-0.

8. Treasurers/Finance Report:
 - a. Finance Meeting Minutes

- b. Financial Statements
- c. Management Reports

Motion to approve the financials made by Schwieters, seconded by Thole. Carries 7-0

9. Public Forum: (10 Minutes) ****None****

10. Committee Reports:

a. Facilities Committee – Nathan Schwieters: **Technical issues with cameras, walk through with building owner recap, Medford asks about playground fencing. Schwieters said it will be brought up, but there are some property line issues.**

~~1. Approve quote for Additional Library Shelves (Document B)~~

b. Election committee- Juanita Hechtel: **Fechner: still weak in board applicants, meeting again next week.**

c. Missions committee-Natalie and Tammy: **Will meet next Thursday**

d. Communications committee- Melissa Medford: **Met last week. Working on mentor program.**

f. Vision committee-James Morrighan: **Focusing on staff and student retention. Reviewed Mission Committee survey. Would like to have another survey at the end of the year of staff, students and parents.**

g. Policy committee-Monica Schraut: **Have met and have policies ready for tonight's meeting**

h. By-Laws committee-James Morrighan: **Asks Fechner to join the committee and will meet soon.**

i. Executive Director Review committee-Brian Weappa: **Not much to report, looking for a March meeting date.**

11. Old Business:

a. Policy 506 First Reading **Coming back in because of an addition by the attorneys to add Saturday School. This is the only change.**

b. Review behavior data **Motion to table to strategic meeting made by Schwieters, seconded by Thole. Carries 7-0.**

12. New Business:

a. Student Council Presentation- Mary Swanson: **Mrs. Swanson and student council President Zachary Peterson present a PowerPoint to the board.**

b. Lighthouse Committee Update-Lloyd Hoelscher: **Mr Hoelscher presents about the Lighthouse committee. Plan to have another 7 habits parent night on March 31, the same night as family fun night and the election.**

c. Inside Recess Temperature: Dan Thole: **Thole talks to the rest of the board about changing the temperature threshold for going outside for recess. He says the kids want to go outside are often disappointed when they hear it is indoor recess. Medford suggests tabling it until contracts are being drawn up for recess staff because she believes the number of**

cold days left this season are few. Schwieters suggests we move this to the policy committee. Motion to change outdoor recess standard to 0 degrees air temperature and -5 windchill made by Thole, seconded by Schwieters. Carries 5-2. Medford: Nay, Morrighan: Aye, Ringmuth: Aye, Schraut: Nay, Thole: Aye, Weppa: Aye.

d. Policy 514 Bullying; First Reading: Changes were recommended by the State of Minnesota and are reflected in the policy.

e. Policy 540 Restrictive Procedures; First Reading: Fechner explains that this is a policy that we need to have. Special Education Director Doug Millaway has put this policy together. XI on last page cites RPOC. It is the Restrictive Procedures Oversight Committee.

f. Discussion on Board Retreat Agenda:

1. February 27 2016 from 8:30 am to 3:30 pm.

2. From 11 am and Noon Ellen McVeigh will be there to address ABC resolutions and it will become a Special Board Meeting.

3. Review Mission committee

4. Compensation

5. Strategic Planning

6. Data

7. Lunch: Panera

g. Review High Quality Charter Schools Info: Fechner shows data he sent to the state to help us be qualified as a High Quality Charter School. Thole commends Fechner on submitting the information for our school to get this award.

h. 5k Committee; Morrighan: Ask about partnering with another organization. Schwieters explains that he should go to PATHS since it is under their umbrella.

i. 2016-2017 Calendar Problem/Discussion: Schraut says that February 20 should be changed because STRIDE policy states Presidents Day is a day off for staff and school is closed. Fechner said we could also change the policy. Medford motions to make February 20 2017 a holiday, and Switch February 21 2017 to conferences. Motion carries 6-1. Schwieters voted Nay.

13. Executive Directors Report:

a. Enrollment:

1. Current and FY 17 Waiting List: Fechner shows the board the current enrollment and waiting lists.

~~b. Achievement:~~

~~1. Updates on Interims and NWEA~~

~~c. Solutions:~~

~~1. Saturday School~~

~~2. Webpage~~

14. Board Communication:

1. **Thank parents for coming to conferences and book fair. It earned us \$4200 in scholastic credit.**
2. **Pawsitives tree. Ask your child about it.**
3. **Calendar Change**
4. **Business sponsors for 5k**
5. **Drama and math club and spelling bee**
6. **student council representative**
7. **Info about March 31**
8. **Need more people to run for election**
9. **Board Retreat and Special Meeting**

**Motion to adjourn made by Schraut, seconded by Ringsmuth. Carries 7-0.
Meeting adjourned at 8pm.**

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Scott Dawson, Chad Salmela, Brett Fechner, Rodger Vix, Brandon Rogers, Jamie Goebel, Donna Nordstrom
2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix
4. Elections: **Juanita Hechtel**, Angela Schmitz, Caroline Ruegemer, Michelle Kockler
5. Vision: **James Morrighan**, Valerie Weyer, Laura Maiers,
6. Administration Review/Hiring: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean
7. STRIDE By-Laws: **James Morrighan, Caroline Ruegemer, Brett Fechner**
8. STRIDE Policy: **Monica Schraut, Brett Fechner, Katie Gruber, Doug Millaway**
9. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo

10. Mission: **Tammy Biery & Natalie Ringsmuth**, Jamie Goebel, Stacy Abraham, Rebecca Hull, Callie Nolden, David Pritt

Brett Fechner
Executive Director

Jamie Goebel
Principal

Donna Nordstrom
Principal