



“To Live, To Love, To Learn, To Leave a Legacy”

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www.strideacademy.org

August 18, 2016 Board of Directors Minutes

School Mission Statement: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.

1. Call to Order: 6pm
2. Attendance: Roll Call: Nathan Schwieters, Brian Weappa, Monica Schraut, James Morrighan, Juanita Hechtel, Sharon Rooney, Sara Fromm Poginy
Absent: Melissa Medford, Natalie Ringsmuth (Arrives at 6:32)
Others in attendance: Brett Fechner, Donna Nordstrom, Chuck Herdegen, Mandy Sadlo, Ileana Merten, Bridget Weyer
3. Pledge of Allegiance (By Invitation)
4. Reading of STRIDE mission statement.
5. Recognition and swearing in of new Board members: Sharon Rooney is sworn in
6. Approval of Board Agenda: Add Finance Committee Minutes as 9C. Motion: Schwieters, Second: Morrighan. Carries unanimously.
7. Approval of July 21, 2016 Board Minutes: Motion: Schwieters, Second: Morrighan. Carries unanimously.
8. Consent Agenda
 - a. Approval of 2016-2017 Milk Prices (Document D)
 - b. Approval of Air Quality Control Plan (Document E)
 - c. Approval of Student Handbook (Document F)
 - d. Approval of Staff Handbook (Document G)
 - e. Approval of Activities Handbook (Document H)
 - f. Approval of Crisis Management Plan (Document I)
9. Treasurers/Finance Report:
 - a. Financial Statements (Document B)
 - b. Management Reports (Document C)
 - c. Finance Committee Meeting Minutes

Motion to approve financials made by Schwieters. Second: Morrighan. Carries Unanimously.

10. Public Forum: (10 Minutes): Bridget Weyer speaks and is a parent of three STRIDE students. She voices her concerns about the uniform policy. She feels tiny emblems on polo shirts are not something the school should be concerned with. She said there wasn't any notification to the parents.

11. Committee Reports:

- a. Academics and Achievements Committee - Nathan Schwieters
- b. By-Laws and Policy Committee-Monica Schraut and James Morrighan:
- c. Communications Committee- Melissa Medford
- d. Election Committee- Juanita Hechtel:
- e. Facilities Committee – Nathan Schwieters:
- f. Missions/Visions Committee-Natalie and Sara: (Document J)
- g. Personnel Committee-Brian Weappa:

Members reported on their various committees

12. Old Business:

- a. Approval of Daily and Hourly rates of pay (Document K)
 - a. Substitute teachers Changed to \$120/Day
 - b. Substitute Paraprofessionals Changed to \$13/hour
 - c. Certified staff hourly: Changed to \$21/hour
 - d. Non-Certified staff hourly: Changed to \$11/hour
 - e. Enrichment class or activities: Clock, referee, Super Sports Saturdays \$15 Panther teacher \$21/, Panther Para: Hourly rate. Intersession Class Lead: \$21/hr

Motion to approve document with changes about made by Schraut, seconded by Schwieters. Carries unanimously.

- b. Approval of Activities fees and staffing costs: Schwieters explains the changes in the rates of pay for activities. Ringsmuth says she is glad the rate of pay for the director went up to \$6,000, but thinks it should be more for the amount of hours he puts in. Motion: Morrighan. Second Fromm Poginy. Carries unanimously.
- c. Proposal for Cell phone reimbursement: Fechner met with Steve Swenson and Chad Samela. Cell phone reimbursement would be for Swenson, Salmela and Schwieters. Proposed a \$25 a month reimbursement for the three employees. Yearly cost of \$900 to STRIDE. Motion: Morrighan, Second: Schraut. Carries unanimously. Schwieters abstains.
- d. Executive Director goals: Weappa goes over Fechner's goals and payout for the FY 16 school year. Motion to approve the payout with the holdback of \$700 accidental bonus already paid out made by Schwieters, second, Morrighan. Carries Unanimously.

13. New Business:

- a. Charter Renewal: Fechner gives an update on the status of the renewal. Must be submitted to FOE by September 1st. Schwieters proposes a special meeting to approve the Charter Renewal. Fechner suggests August 29, 2016 at 7 am. Will be in Google Drive by August 26th for review. Motion: Schwieters, Second: Schraut. Carries Unanimously.
- b. School Improvement Plan: Looks for approval at the September board meeting.
- c. Change of Board meeting Date from November 17, 2016 to November 10, 2016 - Nathan Schwieters Date conflicts with STRIDE knowledge bowl meet. Motion: Schraut, Second Morrighan. Carries unanimously. Will add rescheduling the Board retreats at the next meeting.
- d. Office Para: Discussion about getting help for the office. Discussion also about Volunteer coordinator. Will go to the personnel committee.

14. Executive Director's Report:

- a. First weeks of school: First week has been a success. Feels a positive difference in the school. Did classroom visits yesterday. Rooney also feels the difference.
- b. Enrollment: 679 as of today
- c. Staffing: Solid

15. Board Communication:

1. Off to a great start at STRIDE.
2. Asking for volunteers
3. New staff
4. Teachers out at recess
5. Budget positive
6. Uniforms
7. Street construction
8. Activities/ golf tournament

Adjourn at 8:12 pm.

STRIDE Academy Board Standing Sub Committees: **Bold denotes Chairperson**

1. Facility/Security/Emergency: **Nathan Schwieters**, Chad Salmela, Brett Fechner, Brandon Rogers, Donna Nordstrom, Steve Swenson
2. Finance: **Monica Schraut**, Mary Swanson, Chuck Herdegen, Brian Weappa, Rodger Vix, James Morrighan, Mandy Sadlo
3. Elections: **Juanita Hechtel**, Caroline Ruegemer, Michelle Kockler
4. Mission/Vision: **Natalie Ringsmuth and Sara Fromm Poginy**, Valerie Weyer, Laura Maiers, Donna Nordstrom, Rebecca Hull, Callie Nolden, Robert Thorson, Laura Tripiciano,
5. Personnel: **Brian Weappa**, Dan Thole, Caroline Ruegemer, Mary Swanson, Beth McLean, Nathan Schwieters
6. STRIDE By-Laws and Policy: **James Morrighan, Monica Schraut**, Brett Fechner, Ileana Merten, Doug Millaway
7. Communication: **Melissa Medford**, Rachel Lolmasteymaugh, Melissa Ritter, Dawn Zimmerman, Brett Fechner, Tim Johnson, Valerie Weyer, Mandy Sadlo, Adam Diskerud, Sara Fromm Poginy, Natalie Ringsmuth
8. Achievement and Academics: **Monica Schraut and Nathan Schwieters**, Sharon Rooney, Brett Fechner, Jamie Goebel