



## **ELL Paraprofessional**

**Job Summary:** Provide support, explanation and re-teaching of materials for students where English is their secondary language. Work with STRIDE staff to carry out language goals and plans. Supervise students while being flexible and willing to work in all environments. Communication between school and families, with direction from teacher and/or administration, about the educational needs of their student.

### **Job Duties:**

1. Provide a climate conducive to learning and to ensure all learners acquire the information and skills which will prepare them to live and contribute within a changing and diverse world.
2. Assist teachers in the instructional setting by gathering materials, develop and locate materials, make modifications for curriculum and assist with projects to support students English Language learning.
3. Support English competency for students on how to speak and read English as guided by the teacher.
4. Helps students with problems that might prevent learning while helping students feel comfortable in the classroom and assess students' performance levels and needs.
5. Assist teachers with positive culture implementation. Supervise students independently as needed and provide feedback and suggestions to teachers regarding goals and methods.
6. Follow designated EL plan in all areas to ensure students meet their academic goals while documenting daily performance.
7. Tutor students for tests and administer testing materials and records as well as provide homework support and work with instructor on academic goals.

### **Educational Qualifications:**

1. Candidates must have completed at least two (2) years of study at an institute of higher education or obtained an associate's degree (or higher) or have successfully passed the Para-Pro test.

### **Key Behavioral Competencies:**

1. Accurately demonstrate knowledge of the content area and approved curriculum.
2. Comprehend the principles of student growth, development, and learning, and apply them appropriately.
3. Recognize student diversity and create an atmosphere conducive to the promotion of positive student involvement and self-concept.
4. Must have strong communication and organizational skills and the ability to interact positively with students, staff, and families.
5. Comply with the Education Profession Standards of Professional Conduct and Code of Ethics.

How to Apply: Complete application packet must include letter of interest, resume, three current letters of recommendation, transcripts, copy of licensure and/or paraprofessional certification, and district application ([www.strideacademy.org](http://www.strideacademy.org)). Incomplete application packets will not be considered. Please submit completed application packet to:

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**STRIDE Academy Mission: STRIDE Academy nurtures individuals while fostering leadership and empowering students to attain their highest potential in a family-centered environment.**